# Chicago Lawyers' Committee for Civil Rights Under Law, Inc.



# **Financial Statements**

For the Years Ended December 31, 2022 and 2021



Illinois NFP Audit & Tax, LLP

## Chicago Lawyers' Committee for Civil Rights Under Law, Inc.

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Illinois NFP Audit & Tax, LLP Certified Public Accountants

## **Independent Auditor's Report**

To the Board of Directors Chicago Lawyers' Committee for Civil Rights Under Law, Inc. Chicago, Illinois

#### **Opinion on the Financial Statements**

We have audited the accompanying financial statements of Chicago Lawyers' Committee for Civil Rights Under Law, Inc., which comprise the statements of financial position as of December 31, 2022 and 2021 and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Chicago Lawyers' Committee for Civil Rights Under Law, Inc. as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion on the Financial Statements**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Chicago Lawyers' Committee for Civil Rights Under Law, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Chicago Lawyers' Committee for Civil Rights Under Law, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

• Exercise professional judgment and maintain professional skepticism throughout the audits.

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

• Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Chicago Lawyers' Committee for Civil Rights Under Law, Inc.'s internal control. Accordingly, no such opinion is expressed.

• Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

• Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Chicago Lawyers' Committee for Civil Rights Under Law, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

#### **Supplementary Information**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

IL NFP Audit & Tax, LLP

Chicago, Illinois April 21, 2023

## Chicago Lawyers' Committee for Civil Rights Under Law, Inc. Statements of Financial Position December 31, 2022 and 2021

	2022							2021						
		thout Donor estrictions		ith Donor estrictions		Total		ithout Donor Restrictions	With Donor Restrictions			Total		
				Ass	ets									
Current Assets														
Cash and Cash Equivalents	\$	3,748	\$	384,923	\$	388,671	\$	86,772	\$	387,946	\$	474,718		
Investments		720,245		0		720,245		1,251,421		0		1,251,421		
Grants and Other Receivables		285,040		196,800		481,840		311,637		165,000		476,637		
Prepaid Expenses		25,652		0		25,652		26,312		0		26,312		
Total Current Assets		1,034,685		581,723		1,616,408		1,676,142		552,946		2,229,088		
Total Fixed Assets, Net		4,889		0		4,889		618		0		618		
Total Right-of-Use Assets, Net		409,822		0		409,822		0		0		0		
Other Assets														
Security Deposit		6,467		0		6,467		6,467		0		6,467		
Total Other Assets		6,467		0		6,467		6,467		0		6,467		
Total Assets	\$	1,455,863	\$	581,723	\$	2,037,586	\$	1,683,227	\$	552,946	\$	2,236,173		
				Liabilities an	d Net A	Assets								
Current Liabilities														
Accounts Payable	\$	21,737	\$	0	\$	21,737	\$	41,971	\$	0	\$	41,971		
Accrued Expenses		54,163		0		54,163		56,390		0		56,390		
Deferred Revenue		0		0		0		10,000		0		10,000		
Operating Lease Obligation		149,191		0		149,191		0		0		0		
Deferred Rent		0		0		0		553		0		553		
<b>Total Current Liabilities</b>		225,091		0		225,091		108,914		0		108,914		
Non-current Liabilities														
Operating Lease Obligation - Long-term		302,802		0		302,802		0		0		0		
Deferred Rent - Long-term		0		0		0		42,172		0		42,172		
<b>Total Non-current Liabilities</b>		302,802		0		302,802		42,172		0		42,172		
Total Liabilities		527,893		0		527,893		151,086		0		151,086		
Total Net Assets		927,970		581,723		1,509,693		1,532,141		552,946		2,085,087		
Total Liabilities and Net Assets	\$	1,455,863	\$	581,723	\$	2,037,586	\$	1,683,227	\$	552,946	\$	2,236,173		
	-													

## Chicago Lawyers' Committee for Civil Rights Under Law, Inc. Statement of Activities For the Years Ended December 31, 2022 and 2021

	2022						2021						
		thout Donor estrictions		ith Donor estrictions		Total		thout Donor estrictions	With Donor Restrictions			Total	
Revenue, Support and Gains													
Grants and Contributions													
Foundations and Corporations	\$	480,512	\$	524,744	\$	1,005,256	\$	581,669	\$	532,917	\$	1,114,586	
Governments		405,056		0		405,056		608,833		0		608,833	
Law Firm Memberships		296,500		0		296,500		280,625		0		280,625	
Individuals		29,434		700		30,134		47,933		539		48,472	
Program Fees and Earned Income													
Attorney Fees		11,416		0		11,416		36,037		0		36,037	
Contractual Services		37,500		0		37,500		35,000		0		35,000	
Application Fees		19,679		0		19,679		15,000		0		15,000	
Workshops		1,160		0		1,160		0		0		0	
Annual Benefit													
Annual Benefit Revenue		309,092		0		309,092		300,353		0		300,353	
Direct Expenses		(107,032)		0		(107,032)		(70,180)		0		(70,180)	
Other Special Events													
Other Special Event Revenue		92,338		0		92,338		82,269		0		82,269	
Direct Expenses		(3,329)		0		(3,329)		(5,750)		0		(5,750)	
Net Investment Return		(162,736)		0		(162,736)		112,009		0		112,009	
Miscellaneous		22,912		0		22,912		2,796		0		2,796	
Net Assets Released from Restrictions:		496,667		(496,667)		0		441,185		(441,185)		0	
Total Revenue, Support and Gains		1,929,169		28,777		1,957,946		2,467,779		92,271		2,560,050	
Functional Expenses													
Program Services		1,722,742		0		1,722,742		1,666,182		0		1,666,182	
Management and General		367,169		0		367,169		324,157		0		324,157	
Fundraising		446,191		0		446,191		486,201		0		486,201	
<b>Total Functional Expenses</b>		2,536,102		0		2,536,102		2,476,540		0		2,476,540	
Change in Net Assets		(606,933)		28,777		(578,156)		(8,761)		92,271		83,510	
Net Assets,													
Beginning of Year		1,532,141		552,946		2,085,087		1,540,902		460,675		2,001,577	
Change in Accounting Principle		2,762		0		2,762		0		0		0	
Beginning of Year, Restated		1,534,903		552,946	_	2,087,849	_	1,540,902		460,675		2,001,577	
End of Year	\$	927,970	\$	581,723	\$	1,509,693	\$	1,532,141	\$	552,946	\$	2,085,087	

## Chicago Lawyers' Committee for Civil Rights Under Law, Inc. Statement of Functional Expenses For the Year Ended December 31, 2022

						Prog	ram Services	:									
	ansactional Legal Assistance	Co De	Equitable ommunity velopment d Housing	As	ettlement ssistance 'rogram		ting Rights & Civic powerment		ducation Equity	]	Other Programs	То	tal Program Services	Management and General		ndraising	 Total
Functional Expenses																	
Personnel																	
Salaries and Wages	\$ 192,895	\$	375,010	\$	101,128	\$	240,518	\$	323,139	\$	4,214	\$	1,236,904	\$ 187,240	\$	291,842	\$ 1,715,986
Payroll Taxes	15,013		29,223		7,871		18,702		25,141		329		96,279	15,113		22,680	134,072
Employee Benefits	 13,747		26,929		7,209		17,009		22,956		329		88,179	 35,367		20,439	 143,985
Total Personnel	 221,655		431,162		116,208		276,229		371,236		4,872		1,421,362	 237,720		334,961	 1,994,043
Assistance to Others: Sub-grants	0		25,000		0		0		0		0		25,000	0		0	25,000
Bad Debt Expense	0		0		0		0		0		0		0	11,000		0	11,000
Bank and Processing Fees	621		323		47		113		151		7		1,262	595		2,161	4,018
Contracted and Student Services	18,340		7,320		1,721		16,681		6,965		56		51,083	75,436		24,354	150,873
Depreciation	0		0		0		0		0		0		0	1,562		0	1,562
Equipment rental & Maintenance	1,715		3,012		897		2,190		2,900		24		10,738	1,647		2,999	15,384
Information Resources	1,263		7,339		1,988		3,353		4,009		14		17,966	1,393		2,473	21,832
Insurance	2,278		6,440		1,204		2,123		3,841		89		15,975	2,170		4,156	22,301
Litigation	0		12		0		26		0		0		38	0		0	38
Meetings and Travel	1,098		1,898		607		1,850		1,336		15		6,804	761		2,090	9,655
Miscellaneous	771		504		141		1,066		463		3		2,948	2,719		476	6,143
Postage	31		50		16		40		52		0		189	29		57	275
Printing	3		55		2		1,720		5		0		1,785	533		157	2,475
Professional Fees	1,927		3,813		1,009		2,467		3,263		57		12,536	4,724		37,921	55,181
Recruitment and Advertising	0		180		0		645		0		0		825	0		740	1,565
Rent	20,900		39,815		10,947		25,918		34,942		491		133,013	24,098		30,692	187,803
Staff Development	1,708		4,787		100		908		3,376		5		10,884	198		310	11,392
Supplies	549		1,255		198		484		642		10		3,138	1,443		982	5,563
Telecommunications	 1,178		2,148		586		1,387		1,871		26		7,196	 1,141		1,662	 9,999
Total Functional Expenses	\$ 274,037	\$	535,113	\$	135,671	\$	337,200	\$	435,052	\$	5,669	\$	1,722,742	\$ 367,169	\$	446,191	\$ 2,536,102

## Chicago Lawyers' Committee for Civil Rights Under Law, Inc. Statement of Functional Expenses For the Year Ended December 31, 2021

							Progra	am Services	5										
	Le	actional egal stance	Co Dev	quitable mmunity velopment l Housing	Ass	lement istance ogram	8	ng Rights & Civic owerment		ducation Equity	Other ograms	al Program Services	Management and General		8		Fu	ndraising	Total
Functional Expenses																			
Personnel																			
Salaries and Wages	\$	173,022	\$	475,880	\$	66,624	\$	198,443	\$	215,130	\$ 9,467	\$ 1,138,566	\$	221,585	\$	351,523	\$ 1,711,674		
Payroll Taxes		15,644		36,557		5,409		15,679		15,462	740	89,491		18,588		22,709	130,788		
Employee Benefits		13,670		32,062		4,741		13,717		13,665	 657	 78,512		28,989		19,961	 127,462		
Total Personnel		202,336		544,499		76,774		227,839		244,257	 10,864	 1,306,569		269,162		394,193	 1,969,924		
Assistance to Others: Sub-grants		0		75,000		0		0		0	0	75,000		0		0	75,000		
Bad Debt Expense		0		0		0		0		0	0	0		9,750		0	9,750		
Bank and Processing Fees		280		348		64		150		153	10	1,005		789		3,450	5,244		
Contracted and Student Services		8,988		23,584		3,170		8,293		7,506	220	51,761		8,871		23,550	84,182		
Depreciation		0		0		0		0		0	0	0		352		0	352		
Equipment rental & Maintenance		1,857		4,898		931		2,022		2,168	66	11,942		2,973		3,395	18,310		
Information Resources		1,041		8,653		1,898		2,597		2,359	37	16,585		1,081		3,125	20,791		
Insurance		2,689		6,379		1,122		2,894		1,691	82	14,857		867		3,322	19,046		
Litigation		0		17		125		21		31	0	194		7		0	201		
Meetings and Travel		529		1,505		908		1,102		669	19	4,732		628		3,275	8,635		
Miscellaneous		14		40		8		517		25	0	604		898		29	1,531		
Postage		26		164		13		25		19	1	248		26		53	327		
Printing		0		186		25		186		174	0	571		0		0	571		
Professional Fees		2,453		7,195		1,234		2,540		2,065	89	15,576		2,428		4,577	22,581		
Recruitment and Advertising		0		75		0		540		105	0	720		105		275	1,100		
Rent		21,853		60,694		10,974		26,682		26,082	742	147,027		18,144		38,992	204,163		
Staff Development		288		2,770		149		939		1,284	11	5,441		1,424		4,845	11,710		
Supplies		193		2,023		28		1,155		1,181	2	4,582		5,386		856	10,824		
Telecommunications		1,459		3,658		674		1,556		1,372	 49	 8,768		1,266		2,264	 12,298		
Total Functional Expenses	\$	244,006	\$	741,688	\$	98,097	\$	279,058	\$	291,141	\$ 12,192	\$ 1,666,182	\$	324,157	\$	486,201	\$ 2,476,540		

## Chicago Lawyers' Committee for Civil Rights Under Law, Inc. Statements of Cash Flows For the Years Ended December 31, 2022 and 2021

	2022			2021		
Cash Flows from Operating Activities						
Received from Supporters and Other Sources	\$	2,204,840	\$	2,441,853		
Interest Received		14,639		14,526		
Paid to Vendors and Employees		(2,515,025)		(2,543,599)		
Interest Paid		0		0		
Income Taxes Paid		0		0		
Net Cash Used in Operating Activities		(295,546)		(87,220)		
Cash Flows from Investing Activities						
Payments for the Purchase of Fixed Assets		(5,833)		0		
Payments for the Purchase of Investments		(179,722)		(727,333)		
Proceeds from the Sale of Investments		533,523		217,265		
Net Cash Provided by (Used in) Investing Activities		347,968		(510,068)		
Cash Flows from Financing Activities						
Proceeds from the Issuance of Note Payable		0		278,361		
Principal Payments on Note Payable		0		(278,361)		
Principal Payments on Operating Lease Obligation		(138,469)		0		
Net Cash Used in Financing Activities		(138,469)		0		
Net Decrease in Cash and Cash Equivalents		(86,047)		(597,288)		
Cash and Cash Equivalents,						
Beginning of Year		474,718		1,072,006		
End of Year	\$	388,671	\$	474,718		
Non-cash Operating Activities						
Bad Debt Expense	\$	11,000	\$	9,750		
Total Non-cash Operating Activities	\$	11,000	\$	9,750		

## Chicago Lawyers' Committee for Civil Rights Under Law, Inc. Statements of Cash Flows (Continued) For the Years Ended December 31, 2022 and 2021

	2022	2021
Reconciliation of Change in Net Assets to Operating Activities		 
Change in Net Assets	\$ (578,156)	\$ 83,510
Adjustments to Reconcile Change in Net Assets to Operating Activities		
Depreciation of Fixed Assets	1,562	352
Amortization of Right-of-Use Asset	137,916	0
Realized (Gain) Loss on Investments	34,469	(7,546)
Unrealized (Gain) Loss on Investments	142,906	(89,937)
Changes in Certain Assets and Liabilities:		
Grants and Other Receivables	(5,203)	(82,368)
Prepaid Expenses	660	(2,793)
Accounts Payable	(20,234)	(296)
Accrued Expenses	(2,227)	5,366
Deferred Revenue	(10,000)	10,000
Deferred Rent	 2,761	 (3,508)
Total Adjustments	 282,610	 (170,730)
Net Cash Used in Operating Activities	\$ (295,546)	\$ (87,220)

#### Note 1 - Summary of Significant Accounting Policies

#### Organization and Nature of Activities

Chicago Lawyers' Committee for Civil Rights Under Law, Inc. (the "Organization") was founded in 1969 and incorporated as a nonprofit organization in 1976. The organization advances racial equity and economic opportunity for all through partnerships with the private bar and community-based organizations located in or serving Black and brown communities in the Chicago region. The Organization provides the following programs:

*Transactional Legal Assistance* - We provide transactional legal assistance that helps to create, build, and support nonprofit organizations focused on economic development and social services in historically disinvested communities of color. We also offer a wide range of information, technical assistance and legal services to help entrepreneurs/small businesses operating in historically disinvested communities of color.

*Equitable Community Development and Housing* - We work with grassroots organizations and coalitions in communities most affected by poverty, racial disparities, gentrification, and displacement. Our involvement helps communities that have been historically marginalized find innovative ways to secure investments in, and commitments to, affordable housing, local hiring, and environmental justice. We also provide legal advice and support to groups establishing community zoning boards, community land trusts, and using other approaches to ensure that the development in their communities is responsive to community needs and desires. Our housing group works to promote access to fair, safe, and affordable housing opportunities.

*Settlement Assistance Program* - In collaboration with the federal court, this program provides meaningful access to justice to indigent litigants with civil rights claims, including prisoners and victims of employment discrimination. Chicago Lawyers' Committee recruits, trains, and supports pro-bono counsel to assist these pro se litigants settle their cases without going to trial, providing swift resolution and an opportunity for closure.

*Voting Rights and Civic Empowerment* - Our Voting Rights and Civic Empowerment work is designed to ensure equitable access for all citizens, especially those who have been historically disenfranchised or underrepresented, in the election process and civic decision making.

*Education Equity* - Our Education Equity team protects and promotes access to education by addressing the individual and systemic barriers that disproportionately impact historically disadvantaged communities of color. Our methods include empowering and building partnerships with students and community groups, advocating for systemic reforms, and providing direct legal services to students at risk of losing access to education due to racial discrimination, harsh discipline, re-enrollment barriers, or involvement in the criminal justice system.

#### **Basis of Accounting**

The Organization's accounts are maintained on the accrual basis of accounting. Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

*Net Assets Without Donor Restrictions* - Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions. The governing board has not designated any amounts from net assets without donor restrictions as of December 31, 2022 and 2021.

#### Note 1 - Summary of Significant Accounting Policies (Continued)

#### Basis of Accounting (Continued)

*Net Assets With Donor Restrictions* - Net assets subject to donor-imposed or certain grantor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates resources be maintained in perpetuity. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue when the assets are placed in service. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

#### Cash and Cash Equivalents

The Organization considers all cash and highly liquid financial instruments with original maturities of three months or less, which are neither held for nor restricted by donors for long-term purposes, to be cash and cash equivalents. Cash and highly liquid financial instruments restricted to building projects, endowments that are perpetual in nature, or other long-term purposes are excluded from this definition.

#### Investments and Net Investment Return

Investments are originally recorded at cost if purchased or, if donated, at fair value on the date of donation. Thereafter, investments in marketable equity securities with readily determinable fair values are stated at fair value and real estate investments and equity securities without readily determinable fair values are stated at cost. Net investment return restricted by donors are reported as increases in net assets without donor restrictions if the restrictions are met (either a stipulated time period ends or a purpose restriction is accomplished) in the reporting period in which the income and gains are recognized. Net investment return consists of interest and dividend income, and when applicable, unrealized gains and losses, realized gains and losses, and investment fees.

## Receivables and Allowance for Doubtful Accounts

The Organization records receivables that are expected to be collected within one year at net realizable value. Receivables that are expected to be collected in more than one year are recorded at present value. Generally accepted accounting principles prescribe receivables expected to be collected in more than one year to be initially recorded at fair value using present value techniques incorporating risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the asset; in subsequent years, amortization of the discounts is included in contribution revenue in the statement of activities. The Organization determines the allowance for receivables based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Receivables are written off when deemed uncollectible.

## Note 1 - Summary of Significant Accounting Policies (Continued)

#### Fixed Assets

The Organization records fixed asset additions above \$1,000 at cost, or if donated, at fair value on the date of donation. Depreciation and amortization are computed using a straight-line depreciation method over the estimated useful lives of the assets of 3 - 5 years, or in the case of capitalized leased assets or leasehold improvements, the lesser of the useful life of the asset or the lease term. When assets are sold or otherwise disposed of, the cost and related depreciation or amortization are removed from the accounts, and any resulting gain or loss is included in the statement of activities. Costs of maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed currently.

The Organization reviews the carrying values of fixed assets for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. When considered impaired, an impairment loss is recognized to the extent carrying value exceeds the fair value of the asset. There were no indicators of asset impairment at December 31, 2022 and 2021.

#### Leases

Operating leases are reported within operating lease right-of-use ("ROU") assets and operating lease obligation liabilities in the statement of financial position. The Organization reports no finance leases.

ROU assets represent the Organization's right to use an underlying asset for the lease term and lease liabilities represent the Organization's obligation to make lease payments arising from the lease. Operating lease ROU assets and obligation liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. The Organization's incremental borrowing rate is used in determining the present value of lease payments. The implicit rate is used when readily determinable. The operating lease ROU asset also includes any lease payments made and excludes lease incentives. The lease terms may include options to extend or terminate the lease when it is reasonably certain that the Organization will exercise that option. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

## Deferred Revenue

Exchange transactions in which a reciprocal transfer of assets occurs are recorded as deferred revenue if said transactions are unfulfilled as of year-end.

## Revenue Recognition - Grants and Contributions

Contributions received and unconditional promises to give are measured at their fair values and are reported as an increase in net assets. Conditional promises to give are not recognized until they become unconditional. The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the assets, or if they are designated as support for future periods. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Donor-imposed contributions whose restrictions are met in the same reporting period are reported as net assets with donor restrictions until the specified asset is placed in service by the Organization when the restrictions are released.

#### Note 1 - Summary of Significant Accounting Policies (Continued)

#### Revenue Recognition - Program Services

Program services revenue is reported at the amount that reflects the consideration to which the Organization expects to be entitled in exchange for said services. The Organization typically bills for services prior to the delivery of services. Revenue is recognized as the underlying performance obligations are satisfied. Performance obligations are determined based on the nature of the services provided by the Organization. Revenue for performance obligations satisfied over time is recognized based on actual charges incurred in relation to total expected (or actual) charges.

#### Revenue Recognition - Registrations and Sponsorships

The Organization typically hosts events during the course of the year. Registration fees for these events are billed to the participant at the time of registration. The event revenue is reported at the amount that reflects the consideration to which the Organization expects to be entitled in exchange for providing the registrant access to the event and event materials. Revenue from these events is recognized at the point in time the event is held and the Organization's performance obligation to hold the event is completed. The Organization also provides members the opportunity to sponsor their events. Event sponsors pay for sponsorship packages for events in exchange for access for their representatives to the event itself, access to the event materials, and access to the members attending the events to promote their own businesses. Cash receipts for registrations and sponsorships collected in advance of the events are deferred as contract liabilities until the event is held, at which point the revenue is recognized.

#### Revenue Recognition - Disaggregation of Revenue

The following table disaggregates the Organization's revenue from contracts with customers based on the timing of satisfaction of performance obligations for the years ended December 31, 2022 and 2021:

		2022		2021
Revenue Recognized Over Time				
None	\$	0	\$	0
Revenue Recognized at a Point in Time				
Attorney Fees		11,416		36,037
Contractual Services		37,500		35,000
Application Fees		19,679		15,000
Workshops		1,160		0
Annual Benefit Revenue		309,092		300,353
Other Special Event Revenue		92,338		82,269
Miscellaneous	_	22,912	_	2,796
	\$	494,097	\$	471,455

#### **Functional Expense Allocation**

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The Organization allocates functional expenses mainly on the basis of estimates of time and effort.

#### Note 1 - Summary of Significant Accounting Policies (Continued)

#### Income Taxes

The Organization is exempt from Federal and State income taxes under Section 501(c)(3) of the Internal Revenue Code, therefore, the financial statements do not include a provision for income taxes. The Organization reviews income tax positions taken or expected to be taken in income tax returns to determine if there are any income tax uncertainties. This includes positions that the entity is exempt from income taxes or not subject to income taxes on unrelated business income. The Organization recognizes tax benefits from uncertain tax positions only if it is more likely than not that the tax positions will be sustained on examination by taxing authorities, based on the technical merits of the positions. The Organization has identified no significant income tax uncertainties. The Organization files information returns as a tax-exempt organization. Should that status be challenged in the future, all years since inception could be subject to review by the IRS.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### Advertising Costs

Organization uses advertising to promote its programs among the audiences it serves. The costs of advertising are expensed the first time the advertising takes place, except for direct-response advertising, which is capitalized and amortized over its expected period of future benefits. The Organization had no direct-response advertising during the years ended December 31, 2022 and 2021.

#### Financial Instruments and Credit Risk

The Organization manages deposit concentration risk by placing cash, money market accounts, and certificates of deposit, when applicable, with financial institutions believed to be creditworthy. At times, amounts on deposit may exceed insured limits. As of December 31, 2022 and 2021, the Organization held deposits of \$0 and \$160,989 above federally insured limits, respectively. To date, the Organization has not experienced losses in any of these accounts. Credit risk associated with receivables and promises to give is considered to be limited due to high historical collection rates and because substantial portions of the outstanding amounts are due from reputable donors highly supportive of the Organization's mission. When applicable, although the fair values of investments are subject to fluctuation on a year-to-year basis, the Organization believes that the investment policies are prudent for the long-term welfare of the Organization.

#### Note 2 - Investments and Net Investment Return

As of December 31, 2022 and 2021, investments comprise of the following:

	 2022	2021				
Mutual Funds	\$ 610,568	\$	1,251,421			
U.S. Treasuries	 109,677		0			
	\$ 720,245	\$	1,251,421			

#### Note 2 - Investments and Net Investment Return (Continued)

For the years ended December 31, 2022 and 2021, net investment return comprises of the following:

December 31, 2022:		let Assets Without Donor estrictions	Net A Wi Dor Restrie	th 10r		Total	
Interest and Dividends	\$	14,639	\$	0	\$		0
Realized Loss on Investments		(34,469)		0			0
Unrealized Loss on Investments		(142,906)		0			0
Netted Investment Management Fees		0		0			0
	\$	(162,736)	\$	0	\$		0
December 31, 2021:		let Assets Without	Net A Wi				
		Donor	Dor				
	Re	estrictions	Restri	ctions	_	Total	
Interest and Dividends	\$	14,526	\$	0	\$		0
Realized Gain on Investments		7,546		0			0
Unrealized Gain on Investments		89,937		0			0
Netted Investment Management Fees		0		0			0
	\$	112,009	\$	0	\$		0

#### Note 3 - Fair Value Measurements and Disclosures

When appropriate, the Organization reports certain assets and liabilities at fair value in the financial statements. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal, or most advantageous, market at the measurement date under current market conditions regardless of whether that price is directly observable or estimated using another valuation technique. Inputs used to determine fair value refer broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk. Inputs may be observable or unobservable. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability asset or liability based on the best information available. A three-tier hierarchy categorizes the inputs as follows:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that can be accessed at the measurement date.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability, and market-corroborated inputs.

#### Note 3 - Fair Value Measurements and Disclosures (Continued)

Level 3: Unobservable inputs for the asset or liability. In these situations, we develop inputs using the best information available in the circumstances.

In some cases, the inputs used to measure the fair value of an asset or a liability might be categorized within different levels of the fair value hierarchy. In those cases, the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. Assessing the significance of a particular input to entire measurement requires judgment, taking into account factors specific to the asset or liability. The categorization of an asset within the hierarchy is based upon the pricing transparency of the asset or liability. When appropriate, the Organization utilizes net asset value (NAV) per share, or its equivalent, such as member units or an ownership interest in partners' capital, as a practical expedient to estimate the fair values of certain investments e.g. hedge funds, private equity funds, funds of funds, and limited partnerships, which do not have readily determinable fair values. Investments that are measured at fair value using NAV per share as a practical expedient are not classified in the fair value hierarchy. The Organization has no investments valued at net asset value as of December 31, 2022 and 2021:

December 31, 2	2022:		•	oted Prices ctive Markets	Other	r Observable		gnificant bservable
		Balance at	for Id	lentical Assets		Inputs		Inputs
	Dec	ember 31, 2022		(Level 1)	(	Level 2)	(I	Level 3)
Mutual Funds	\$	610,568	\$	610,568	\$	0	\$	0
U.S. Treasuries		109,677		109,677		0		0
	\$	720,245	\$	720,245	\$	0	\$	0
December 31, 2	2021:		-	oted Prices				gnificant
			in Ao	ctive Markets	Other	r Observable	Uno	bservable
		Balance at	for Id	lentical Assets		Inputs		Inputs
	Dec	ember 31, 2021		(Level 1)	(	Level 2)	(I	Level 3)
Mutual Funds	\$	1,251,421	\$	1,251,421	\$	0	\$	0
	\$	1,251,421	\$	1,251,421	\$	0	\$	0

#### Note 4 - Accounts and Grants Receivable

At December 31, 2022 and 2021, receivables comprise of the following:

	 2022	2021
Collectible During 2023	\$ 481,840	\$ 0
Collectible During 2022	0	476,637
Less: Discount to Net Present Value	0	0
Less: Allowance for Doubtful Accounts	 0	 0
	\$ 481.840	\$ 476.637

#### **Note 5 - Conditional Grants**

The Organization has grant agreements with donors that consists of providing conditional funding in future years. Conditional grant funding arrangements are as follows as of December 31, 2022 and 2021:

	 2022	 2021
Collectible During 2022 - Conditional	\$ 0	\$ 20,000
Collectible During 2023 - Conditional	 20,000	 20,000
	\$ 20,000	\$ 40,000

A corresponding grants receivable has not been recorded on the statement of financial position as the conditional grants are contingent upon incurring qualifying expenditures. Conditional funding is recognized when the conditions on which they depend upon are substantially met.

#### Note 6 - Fixed Assets

At December 31, 2022 and 2021, fixed assets comprise of the following:

	 2022	 2021	
Equipment	\$ 22,324	\$ 16,491	
Total Cost	22,324	16,491	
Less: Accumulated Depreciation	 (17,435)	 (15,873)	
Fixed Assets, Net	\$ 4,889	\$ 618	

Depreciation expense amounts to \$1,562 and \$352 for the years ended December 31, 2022 and 2021, respectively.

#### Note 7 - Right-of-Use Asset

At December 31, 2022, right-of-use assets consist of the following:

	 2022	202	1*
Represented by Right-of-Use of:			
Operating Lease	\$ 1,245,447	\$	0
Less: Accumulated Amortization			
Right-of-Use of Operating Lease	 (835,625)		0
Total Right-of-Use Asset, Net	\$ 409,822	\$	0

\* - ASU No. 2016-02, Leases implemented during 2022, prior year financial statements have not been restated.

Amortization related to the right-of-use asset amounts to \$137,916 and \$0 for the years ended December 31, 2022 and 2021, respectively. The related amortization is included in rent/occupancy expense. Future amortization of the right-of-use asset is detailed in Note 8.

#### Note 8 - Leases Commitments

During 2014, the Organization entered into a lease for its Chicago office space commencing January 2015. The lease requires base monthly rental payments ranging from \$13,451 to \$16,037 over the lease term, and expires on August 31, 2025. In addition to the monthly lease payments, the Organization is also liable for a proportionate share of operating expenses and property taxes. The lease provides for seven months of rent abatement throughout the term, as well as scheduled rent increases, all of which are required to be recognized ratably in accordance with generally accepted accounting principles. Accordingly, the amount of rent expense does not coincide with cash payments. As of December 31, 2021 (prior to the adoption of ASU No. 2016-02, *Leases*), the Organization reports a \$42,725 deferred rent liability which was to be amortized over the term of the lease. As of December 31, 2022, the Organization reports the provisions of the ASU No. 2016-02, *Leases*, assuming renewal options are not exercised. Accordingly, the property right-of-use, the related liability, and amortized lease expense are reflected in the financial statements as of December 31, 2022 using this limited expected period of occupancy. Rent expense amounts to \$187,802 and \$204,162 for the years ended December 31, 2022, negatively.

Future minimum lease payments are as follows:

For the Year Ended December 31, 2023	\$ 170,720
2024	189,344
2025	128,299
	\$ 488,363

At December 31, 2022, the operating lease transaction creates a operating lease right-of-use asset and operating lease obligation liability on the statement of financial position.

Future recognition of right-of-use amortization and lease liability interest expense, the sum of which is total lease expense, are as follows:

	Rig	ght-of-Use Asset		e Liability nterest		
	Am	ortization	Ε	xpense		
	Rec	ognized in	Reco	ognized in		
		Rent		Rent	To	otal Lease
	E	Expense	E	xpense	I	Expense
For the Year Ended December 31, 2023	\$	145,792	\$	21,529	\$	167,321
2024		155,088		12,234		167,322
2025		108,942		2,606		111,548
	\$	409,822	\$	36,369	\$	446,191

#### Note 8 - Leases Commitments (Continued)

Future principal payments related to the operating lease obligation liability are as follows:

For the Year Ended December 31, 2023 \$	149,191
2024	177,110
2025	125,692
\$	451,993

#### **Note 9 - Change in Accounting Principle**

At December 31, 2022, the Organization reports the following change in accounting principle (beginning balance adjustment) related to the implementation of ASU 2016-02, *Leases*:

		Assets	L	iabilities		
	Increase			Increase		
	([	Decrease)	([	Decrease)	Net	Adjustment
Right-of-Use Asset, Net	\$	547,738	\$	0	\$	547,738
Operating Lease Obligation Liability		0		590,462		(590,462)
Deferred Rent		0		(45,486)		45,486
Change in Accounting Principle	\$	547,738	\$	544,976	\$	2,762

## Note 10 - Forgiveness of Notes Payable

The Organization was approved for a loan of \$278,361 on January 27, 2021 pursuant to the Paycheck Protection Program (the "PPP"). The PPP, established as part of the CARES Act, provided for loans to qualifying businesses for amounts up to 2.5 times the average monthly payroll expenses of the qualifying business. The notes payable bore interest at a rate of 1.00% per annum and were unsecured.

During the year ended December 31, 2021, the Organization satisfied \$278,361 of the requirements for loan forgiveness and the PPP loan was forgiven by the Small Business Administration. Revenue recognized from the loan forgiveness amounts to \$278,361 for the year ended December 31, 2021. The corresponding revenue from the loan forgiveness is presented within grants and contribution revenue on the statement of activities as of December 31, 2021.

#### **Note 11 - In-Kind Donations**

#### Donated Goods, Donated Space, and Donated Services

Donated services are recognized as revenues at their estimated fair value when they create or enhance nonfinancial assets or they require specialized skills which would need to be purchased if they were not donated. Volunteers contribute significant amounts of time to the Organization's program services, administration, and fundraising activities; however, the financial statements do not reflect the value of these contributed services because they do not meet recognition criteria prescribed by generally accepted accounting principles. For the years ended December 31, 2022 and 2021, the Organization received no donated services that met the recognition criteria prescribed by generally accepted.

#### Note 11 - In-Kind Donations (Continued)

#### Donated Goods, Donated Space, and Donated Services (Continued)

Donated goods are recorded at fair value on the date of donation. No donated goods were received by the Organization during the years ended December 31, 2022 and 2021.

Donated space is recorded at fair value on the date of donation. No donated space was received by the Organization during the years ended December 31, 2022 and 2021.

#### Note 12 - Net Asset Restrictions

Net assets with donor restrictions are restricted for the following purposes or periods at December 31, 2022 and 2021:

	 2022	 2021	
Net Asset Restrictions Outstanding at Year-end - Temporary			
Subject to Expenditure for Specific Purpose:			
Various Programs	\$ 273,806	\$ 301,696	
Total Subject to Expenditure for Specific Purpose	 273,806	 301,696	
Subject to Passage of Time:			
Expiring During the Year Ended December 31, 2022	0	215,000	
Expiring During the Year Ended December 31, 2023	247,917	31,250	
Expiring During the Year Ended December 31, 2024	 60,000	 5,000	
Total Subject to Passage of Time	 307,917	 251,250	
Total Net Assets with Restrictions	\$ 581,723	\$ 552,946	

Net assets were released from donor restrictions by incurring expenses satisfying the purpose restrictions or by the occurrence of the passage of time or other events specified by donors during the years ended December 31, 2022 and 2021:

	 2022	 2021
Net Asset Restrictions Released - Temporary		
Purpose Restrictions Accomplished:		
Various Programs	\$ 296,667	\$ 101,379
Total Purpose Restrictions Accomplished	 296,667	 101,379
Time Restrictions Expired:		
Expired During the Year Ended December 31, 2021	0	339,806
Expired During the Year Ended December 31, 2022	 200,000	 0
Total Time Restrictions Expired	 200,000	 339,806
Total Restrictions Released	\$ 496,667	\$ 441,185

#### Note 13 - Concentration of Funding

The Organization continuously attempts to diversify its donor and revenue base, and as such, does not have a major revenue concentration from a specific funder for the years ended December 31, 2022 and 2021.

#### Note 14 - Retirement Plan

The Organization provides retirement benefits for eligible employees under a 403(b) tax deferred annuity plan. Under the plan the Organization may match employee contributions up to 3%. Organization contributions for the years ended December 31, 2022 and 2021 amounted to \$30,380 and \$23,627, respectively.

#### Note 15 - Liquidity and Availability of Financial Assets

At December 31, 2022, the Organization has \$1,590,756 of financial assets, excluding non-spendable financial assets, available for general expenditures within one year of the balance sheet date. Of this amount, \$581,723 of financial assets are subject to donor timing or purpose restrictions, excluding general operation restrictions, expiring within one year. No other contractual restrictions exist that make current financial assets unavailable for general expenditure within one year of the balance sheet date. As of December 31, 2022, the Organization does not expect that its liquidity will deteriorate.

Financial assets available within one year for general expenditures comprise of the following:

Financial Assets Available for General Expenditure:	
Cash and Cash Equivalents	\$ 388,671
Investments	720,245
Grants and Other Receivables	 481,840
Total Financial Assets Available for General Expenditure	1,590,756
Less: Financial Assets Pledged as Collateral	0
Less: Financial Assets Subject to Net Asset Restrictions	 (581,723)
Total Financial Assets Available for General Expenditure	\$ 1,009,033

#### Note 16 - Recently Implemented and Upcoming Accounting Pronouncements

#### Recently Implemented Accounting Pronouncements

In February 2016, the FASB issued ASU 2016-02, *Leases* (Topic 842), which supersedes the previous lease requirements in ASC 840. The ASU requires lessees to recognize a right-of-use asset and related lease liability for all leases, with a limited exception for short-term leases. Leases under the updated standard are classified as either finance or operating, with the classification affecting the pattern of expense recognition in the statement of activities. Previously, leases were classified as either capital or operating, with only capital leases recognized on the statement of financial position. The reporting of lease-related expenses in the statement of activities and cash flows is generally consistent with previous guidance. The Organization implemented ASU 2016-02, *Leases* during the year ended December 31, 2022.

## Note 16 - Recently Implemented and Upcoming Accounting Pronouncements (Continued)

Upcoming Accounting Pronouncements

Significant upcoming accounting pronouncements relevant to the Organization have not been identified as of December 31, 2022.

#### **Note 17 - Subsequent Events**

The date to which events occurring after December 31, 2022, the date of the most recent balance sheet, have been evaluated for possible adjustment to the financial statements or disclosure is April 21, 2023, which is the date on which the financial statements were available to be issued.

## Chicago Lawyers' Committee for Civil Rights Under Law, Inc. Schedule of Unrestricted Revenue, Support and Gains For the Year Ended December 31, 2022

	Program Services													
		nsactional Assistance	Equitable Community Development and Housing	Settlement Assistance Program		ing Rights & Civic npowerment		Education Equity	Other Programs	Total Program Services	nagement I General	Fundraising		Total
Revenue, Support and Gains														
Grants and Contributions														
Foundations and Corporations	\$	145,583	\$ 180,322	\$ 15,000	\$	178,167	\$	71,807	\$ 0	\$ 590,879	\$ 386,251	\$ 4	9 \$	977,179
Governments		0	305,759	0		0		0	0	305,759	99,297		)	405,056
Law Firm Memberships		0	0	0		0		0	0	0	296,500		)	296,500
Individuals		0	0	0		0		0	0	0	29,434		)	29,434
Program Fees and Earned Income														
Attorney Fees		0	11,416	0		0		0	0	11,416	0		)	11,416
Contractual Services		0	2,500	25,000		10,000		0	0	37,500	0		)	37,500
Application fees		19,679	0	0		0		0	0	19,679	0		)	19,679
Workshops		1,160	0	0		0		0	0	1,160	0		)	1,160
Annual Benefit														
Annual Benefit Revenue		0	0	0		0		0	0	0	10,000	299,09	2	309,092
Direct Expenses		0	0	0		0		0	0	0	0	(107,03	2)	(107,032)
Other Special Events														
Other Special Event Revenue		92,338	0	0		0		0	0	92,338	0		)	92,338
Direct Expenses		0	0	0		0		0	0	0	0	(3,32	<b>)</b> )	(3,329)
Net Investment Return		0	0	0		0		0	0	0	(162,736)		)	(162,736)
Miscellaneous		7	517	4		1,009		12	0	1,549	 21,353	1	)	22,912
Total Revenue, Support & Gains	\$	258,767	<u>\$ 500,514</u>	\$ 40,004	\$	189,176	\$	71,819	<u>\$ 0</u>	\$ 1,060,280	\$ 680,099	<u>\$ 188,79</u>	) <u>\$</u>	1,929,169

## Chicago Lawyers' Committee for Civil Rights Under Law, Inc. Schedule of Unrestricted Revenue, Support and Gains For the Year Ended December 31, 2021

	_				Program Service	5						
		nsactional l Assistance	Equitable Community Development and Housing	Settlement Assistance Program	Voting Rights & Civic Empowerment		Education Equity Other Programs		Total Program Services	Management and General	Fundraising	Total
Revenue, Support and Gains												
Grants and Contributions												
Foundations and Corporations	\$	51,500	\$ 193,488	\$ 15,000	\$ 245,910	\$	129,275	\$ 0	\$ 635,173	\$ 387,681	\$ 0	\$ 1,022,854
Governments		0	312,995	0	0		0	0	312,995	295,838	0	608,833
Law Firm Memberships		0	0	0	0		0	0	0	280,625	0	280,625
Individuals		77	0	0	0		0	539	616	47,317	0	47,933
Program Fees and Earned Income												
Attorney Fees		0	6,037	0	0		30,000	0	36,037	0	0	36,037
Contractual Services		0	10,000	25,000	0		0	0	35,000	0	0	35,000
Application fees		15,000	0	0	0		0	0	15,000	0	0	15,000
Annual Benefit												
Annual Benefit Revenue		0	0	0	0		0	0	0	0	300,353	300,353
Direct Expenses		0	0	0	0		0	0	0	0	(70,180)	(70,180)
Other Special Events												
Other Special Event Revenue		81,919	0	0	0		0	0	81,919	350	0	82,269
Direct Expenses		0	0	0	0		0	0	0	0	(5,750)	(5,750)
Net Investment Return		0	0	0	0		0	0	0	112,009	0	112,009
Miscellaneous		71	0	0	150	_	0	0	221	2,575	0	2,796
Total Revenue, Support & Gains	\$	148,567	\$ 522,520	\$ 40,000	\$ 246,060	\$	159,275	<u>\$ 539</u>	\$ 1,116,961	\$ 1,126,395	\$ 224,423	\$ 2,467,779