** PUBLIC DISCLOSURE COPY **

990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

А	roi tile	e 20 18 calendar year, or tax year beginning and e	enaing	_					
В	Check if applicabl	C Name of organization CHICAGO LAWYERS COMMITTEE		D Employer identific	cation number				
	Addre	FOR CIVIL RIGHTS UNDER LAW, INC.							
	Name chang	Doing business as		51-0189264					
	Initial return Final return	· '							
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	630-9744 1937532.				
	Ameno	chicago, IL 60602		H(a) Is this a group re					
F	Applic				? Yes X No				
_	pendir	ncluded? Yes No							
$\overline{\mathbf{T}}$	Tax-exe	SAME AS C ABOVE empt status: X 501(c)(3)	r 527	1	list. (see instructions)				
J Website: ► WWW.CLCCRUL.ORG H(c) Group exemption number ►									
		organization: X Corporation	L Year		A State of legal domicile: IL				
	art I	Summary							
_	$\overline{1}$	Briefly describe the organization's mission or most significant activities: SECUR	E RAC	IAL EQUITY	AND				
Activities & Governance		ECONOMIC OPPORTUNITY FOR ALL BY PROVIDING	LEGA	L ASSISTANC	E TO				
rna	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	ssets.				
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	21				
<u>ن</u> «	4	Number of independent voting members of the governing body (Part VI, line 1b)			21				
es 6		Total number of individuals employed in calendar year 2018 (Part V, line 2a)			29				
Ę	6	Total number of volunteers (estimate if necessary)		6	764				
Ę	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.				
_	b	Net unrelated business taxable income from Form 990-T, line 38		7b	0.				
				Prior Year	Current Year				
Revenue	8	Contributions and grants (Part VIII, line 1h)		1555098.	1765167.				
	9	Program service revenue (Part VIII, line 2g)		216056.	154831.				
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		9081.	2914.				
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		246920.	-57806.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2027155.	1865106.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\cdot\cdot}$		1627037.	1588810.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 21015	·····	0.	0.				
꼾	b	Total fariation g experiese (Fart IX, Colarini (B), into 20)		474343.	406454.				
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2101380.	1995264.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-74225 .	-130158.				
<u> (</u>	19	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year					
Net Assets or Find Ralances	200	Total accets (Part V. line 16)	Ве	720436.	End of Year 727063.				
ASSE	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		102256.	239041.				
let /	21	Net assets or fund balances. Subtract line 21 from line 20		618180.	488022.				
P	art II	Signature Block		0101001	1000121				
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of m	v knowledge and belief, it is				
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of whi		·	,				
	,								
Sig	ın	Signature of officer		Date					
He		■ BONNIE ALLEN, EXECUTIVE DIRECTOR							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Pai	d	ROBERT REHAYEM ROBERT REHAYEM	0	9/13/19 if self-employs	P00075874				
Pre	parer	Firm's name WEISS, SUGAR, DVORAK & DUSEK, LT	'D.	Firm's EIN	36-2996439				
Use	Only	Firm's address 20 N. WACKER DR., SUITE 2250							
		CHICAGO, IL 60606		Phone no. (3	12) 332-6622				
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No				

Briefly describe the organization's mission: WE ARE CIVIL RIGHTS LAWYERS AND ADVOCATES WORKING TO SECURE RACTAL BOUTTY AND ECONOMIC OPPORTUNITY FOR ALL. WE PROVIDE LEGAL REPERSENTATION THROUGH PARTMERSHIPS WITH THE PRIVATE BAR. AND WE COLLABORATE WITH GRASSROOTS ORGANIZATIONS AND OTHER ADVOCACY GROUPS TO COLLABORATE WITH GRASSROOTS ORGANIZATIONS AND OTHER ADVOCACY GROUPS TO Did the organization undertake any significant program services during the year which were not listed on the price Form 900 or 9006227 Three, describe these new services on Schedule O.	Par	t III Statement of Program Service Accomplishments
1 Briefly describe the organization's mission: WE ARE CIVIL RIGHTS LAWYERS AND ADVOCATES WORKING TO SECURE RACIAL EQUITY AND ECONOMIC OPPORTUNITY FOR ALL. WE PROVIDE LEGAL REPPRESENTATION THROUGH PARTHERSHIPS WITH THE PRIVATE BAR, AND WE COLLABORATE WITH GRASSROOTS ORGANIZATIONS AND OTHER ADVOCACY GROUPS TO Did the organization undertake any significant program services during the year which were not issed on the prior form 990 of 980-E2? If "Yes," describe these new services on Schedule O. If "Yes," describe these new services on Schedule O. If "Yes," describe these changes on Schedule O. If "Yes," describe these new services on Schedule O. If "Yes," describe these changes on Schedule O. If "Yes," describe the Schedule O. If "Yes," descr		Check if Schedule O contains a response or note to any line in this Part III
EQUITY AND ECONOMIC OPPORTUNITY FOR ALL. WE PROVIDE LEGAL REPERSENTATION THROUGH PARTMERSHIPS WITH THE PRIVATE BAR, AND WE COLLABORATE WITH GRASSROOTS ORGANIZATIONS AND OTHER ADVOCACY GROUPS TO Did the organization undertake any significant program services during the year which were not listed on the prior forms goor of 990-22" If "Yes," describe these new services on Schedule O. Did the organization cases conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 501(c)(S) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(S) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service exported. Section 501(c)(S) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(S) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Section 501(c)(S) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Section 501(c)(S) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Section 501(c)(S) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Section 501(c)(S) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Section 501(c)(S) and 501(c)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)	1	Briefly describe the organization's mission:
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CHICAGO LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW, INC.

Form 990 (2018)

Part IV | Checklist of Required Schedules

51-0189264

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u> </u>		
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	_ ا		x
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		^
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		l	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	l		
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	175		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a		20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	1 4

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CHICAGO LAWYERS COMMITTEE Form 990 (2018) FOR CIVIL RIGHTS UNDER LAW, INC. Part IV | Checklist of Required Schedules (continued)

51-0189264

ı u	Officerist of nequired scriedules (continued)		Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			х			
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		<u> </u>			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete						
	Schedule J	23		X			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete						
	Schedule K. If "No," go to line 25a	24a		Х			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease						
	any tax-exempt bonds?	24c					
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٠,,			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	٥		x			
00	Schedule L, Part I	25b		┢≏			
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"						
		26		X			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20					
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member						
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV						
	instructions for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х			
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,						
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٠,,			
	contributions? If "Yes," complete Schedule M	30		X			
31	Did the organization liquidate, terminate, or dissolve and cease operations?			x			
20	If "Yes," complete Schedule N, Part I	31		_^			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II	32		X			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	<u> </u>				
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	"					
	Part V, line 1	34		Х			
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х			
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity						
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?						
	If "Yes," complete Schedule R, Part V, line 2	36		X			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			X			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI						
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v				
Da	Note. All Form 990 filers are required to complete Schedule 0 † V Statements Regarding Other IRS Filings and Tax Compliance	38	Х				
га	Check if Schedule O contains a response or note to any line in this Part V						
			Yes	No			
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 10		162	140			
b		5					
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?	1c	Х				

832004 12-31-18

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CHICAGO LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW, INC.

Form 990 (2018)

Part V

Statements Regarding Other IRS Filings and Tax Compliance (continued)

Yes No 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements. 29 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? **b** If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 7 Organizations that may receive deductible contributions under section 170(c). Х a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?... 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans X 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

FOR CIVIL RIGHTS UNDER LAW, INC. Form 990 (2018) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 21 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 21 **b** Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶IL Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

Form **990** (2018)

OI ENG-CRANDUS - 312-630-9744 100 N. LASALLE ST., SUITE 600,

60602

CHICAGO,

State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box	not c	Pos heck ss pe	more rson	than	th an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	lnstitutional trustee	Officer Officer		Highest compensated cm/trace	ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) LISA S. MEYER	1.00	١.,		,,					_	0
PRESIDENT	1 00	Х		Х				0.	0.	0.
(2) LAUREN M. LOEW	1.00	١,,		,,						0
VICE PRESIDENT	1 00	Х		Х				0.	0.	0.
(3) BENJAMIN J. CROWDER SECRETARY	1.00	x		x				0.	0.	0.
(4) QUINN K. RALLINS	1.00	<u> </u>		^				0.	0.	0.
TREASURER	1.00	X		x				0.	0.	0.
(5) JOSE BEHAR	1.00	12		<u> </u>		\vdash		0.	0.	•
DIRECTOR	1.00	X						0.	0.	0.
(6) CHRISTINE BINOTTI	1.00								•	
DIRECTOR	1700	x						0.	0.	0.
(7) LINTON J. CHILDS	1.00	 								
DIRECTOR		x						0.	0.	0.
(8) BRENNA K. DEVANEY	1.00									
DIRECTOR		Х						0.	0.	0.
(9) EDWARD W. FELDMAN	1.00									
DIRECTOR		X						0.	0.	0.
(10) SUNIL GARG	1.00									
DIRECTOR		Х						0.	0.	0.
(11) PAUL E. GREENWALT, III	1.00									
DIRECTOR		Х						0.	0.	0.
(12) CARONINA GRIMBLE	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(13) MICHELLE KILKENNEY	1.00								_	
DIRECTOR		Х						0.	0.	0.
(14) STUART M. LITWIN	1.00	ļ								
DIRECTOR	1 00	Х						0.	0.	0.
(15) NANCY L. MALDONADO	1.00	۱								_
DIRECTOR	1 00	Х		_		<u> </u>	<u> </u>	0.	0.	0.
(16) MARY KAY MARTIRE	1.00	,,								_
DIRECTOR	1 00	Х				_	_	0.	0.	0.
(17) MICHAEL A. PARKS	1.00	. ,								_
DIRECTOR		Х						0.	0.	0. Form 990 (2018)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)			((C)			(D)	(E)	(F)			
Name and title	Average	(do not check more than one			one	Reportable	Reportable		Es	timate	d		
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	า	an	nount o	of
	week		er an	iu a u	lirecto	or/trus	lee)	from	from related			other	
	(list any hours for	or director						the	organizations (W-2/1099-MIS			pensat	
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(00-2/1099-0015	C)		om the anizati	
	organizations	ruste	Institutional trustee		ee	mpen		(** 27 1033 141100)				d relate	
	below	dualt	utiona	_	nplo)	sst co	-e					anizatio	
	line)	Individual trustee	Institu	Officer	Key employee	Highest compensated employee	Former						
(18) KEENAN J. SAULTER	1.00												
DIRECTOR		Х						0.		0.			0.
(19) MARK C. SIMON	1.00									_			^
DIRECTOR	1 00	Х				_		0.		0.			0.
(20) MAX A. STEIN	1.00									_			^
DIRECTOR	1 00	Х						0.		0.			0.
(21) MAUREEN SWEENEY	1.00	٠,,								^			^
(22) WADE THOMSON	1.00	Х				-		0.		0.			0.
DIRECTOR	1.00	X						0.		0.			0.
(23) DONNA J. VOBORNIK	1.00					-		0.		٠.			<u> </u>
DIRECTOR	1.00	x						0.		0.			0.
(24) BONNIE ALLEN	40.00									-			-
EXECUTIVE DIRECTOR		1		х				140000.		0.		734	45.
(25) JODY ADLER	40.00												
DIRECTOR OF CLP						X		120000.		0.		114	64.
(26) ANEEL CHABLANI	40.00					l		40000					
ADVOCACY DIRECTOR						X		120000.		0.		61	
							0.	24987					
c Total from continuation sheets to Part VI								380000.		0.		2498	0.
d Total (add lines 1b and 1c)							20 "		000 of reportable	-		4 9 (5 / •
2 Total number of individuals (including but n compensation from the organization	ot iimited to tr	iose	IISLE	eu ai	DOV	e) wi	10 1	eceived more than \$100	0,000 or reportable	3			3
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	ey er	nplo	oyee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edul	e J t	for such individual			4		Х
5 Did any person listed on line 1a receive or a					-			•					
rendered to the organization? If "Yes," com	plete Schedul	e J f	or st	uch	pers	son					5		X
Section B. Independent Contractors									*				
1 Complete this table for your five highest co	•	•							·	pens	ation f	rom	
the organization. Report compensation for (A)	tne calendar y	ear	enai	ng v	vitn	or w	ritnir 	n the organization's tax (B)	year.			•\	
Name and business	address	NO	ONE	3				Description of s	services	С	(C ompei	') nsatior	ı
								<u> </u>					
2 Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se li	stec	d above) who received n	nore than				

\$100,000 of compensation from the organization

Part VIII Statement of Revenue

		Check if Schedule O cont	aine a reenonee	or note to any line	e in this Part VIII			
		Check ii Schedule O cont	airis a response	or note to any line	(A)	(B)	(C)	
					Total revenue	Related or	Unrelated	(D) Revenue excluded from tax under
						exempt function	business	sections 512 - 514
10						revenue	revenue	512 - 514
ints		Federated campaigns						
Gra	k	Membership dues	1b	289000.				
s, (Am	(Fundraising events	1c	276365.				
3ift Iar	(d Related organizations	1d					
s, (imi		Government grants (contribut		429072.				
ion		All other contributions, gifts, gran	· -					
but		similar amounts not included abo		770730.				
i o i		Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f			1765167.			
_				Business Code				
o l	2 :	ATTORNEY FEE		900099	79145.	79145.		
vic		APPLICATION FEE	is.	900099	34320.	34320.		
Ser		CONTRACTUAL SER		900099	33225.	33225.		
E S		WORKSHOPS		900099	8141.	8141.		
gra Re	_			300033	01111	01111		
Program Service Revenue	f	All other program service reve	anue	 				
		Total. Add lines 2a-2f			154831.			
_	3	Investment income (including			1310311			
	3			2914.			2914.	
		other similar amounts)			2714.			2714.
	4							
	5	Royalties						
	•		(i) Real	(ii) Personal				
	6 a			 				
		Less: rental expenses		 				
		Rental income or (loss)						
		d Net rental income or (loss)						
	7 8	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	k	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		d Net gain or (loss)						
ne	8 8	Gross income from fundraisin						
Other Reven			865. of					
Re		contributions reported on line	•	14600				
e		Part IV, line 18		14620.				
 		Less: direct expenses		72426.	F F O O C			F 7 0 0 C
-		Net income or (loss) from fund	-	>	-57806.			-57806.
	9 a	a Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
	(Net income or (loss) from gam	ning activities	· <u>······</u>				
	10 a	a Gross sales of inventory, less						
		and allowances	a					
	k	Less: cost of goods sold	b					
	(Net income or (loss) from sale	s of inventory					
		Miscellaneous Revenu	ie	Business Code				
	11 a	a						
	k	·						
	•							
		d All other revenue						
	•	Total. Add lines 11a-11d		▶ [404=45	4=1651		5 4 5 5 5
	12	Total revenue. See instructions		▶	1865106.	154831.	0.	-54892.

Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a respon	se or note to any line in (A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	147245	20460	E0020	E0020
	trustees, and key employees	147345.	29469.	58938.	58938.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1252020	040575	210057	10000
7	Other salaries and wages	1252038.	940575.	210857.	100606.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	62740	15701	15510	0517
9	Other employee benefits	63740. 125687.	45704. 91784.	15519. 21448.	2517. 12455.
10	Payroll taxes	145087.	91/84.	21448.	12455.
11	Fees for services (non-employees):				
а	Management	4284.	4204		
b	Legal		4284. 5933.	2007	FOO
С	Accounting	10410.	2933.	3897.	580.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	97588.	86933.	5993.	4662.
	column (A) amount, list line 11g expenses on Sch O.)	988.	380.	165.	443.
12	Advertising and promotion	32187.	20804.	5322.	6061.
13	Office expenses	15293.	11376.	1108.	2809.
14	Information technology	13293.	11370.	1100.	2009.
15	Royalties	182753.	131575.	33752.	17426.
16	Occupancy	24853.	20937.	2670.	1246.
17	Travel	24033.	20937•	2070•	1240.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	4784.	3593.	786.	405.
22	Depreciation, depletion, and amortization	22233.	15986.	4481.	1766.
23	Insurance Other expenses. Itemize expenses not covered	44433.	13300.	440T•	1700.
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	STAFF DEVELOPMENT	8523.	7641.	671.	211.
b	MISCELLANEOUS	2558.	2517.	11.	30.
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1995264.	1419491.	365618.	210155.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	<u> </u>				

Par	tΧ	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			476776.	1	488096.
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net		47786.	3	194744.	
	4	Accounts receivable, net	157168.	4			
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensa		, ,			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	-	·			
		employers and sponsoring organizations of sect	•	/ / / /			
g		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			26065.	9	36367.
		Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	89513.			
	b	Less: accumulated depreciation		88124.	6173.	10c	1389.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		6468.	15	6467.	
	16	Total assets. Add lines 1 through 15 (must equ			720436.	16	727063.
	17	Accounts payable and accrued expenses	60362.	17	78342.		
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
Se	22	Loans and other payables to current and former	officer	s, directors, trustees,			
≝		key employees, highest compensated employee	s, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela	ated thi	d parties		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa	yables	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of	44004		1.00.00
		Schedule D			41894.	25	160699.
	26	Total liabilities. Add lines 17 through 25			102256.	26	239041.
		Organizations that follow SFAS 117 (ASC 958		k here ▶ 🔼 and			
Ses		complete lines 27 through 29, and lines 33 an			405222		255400
au	27	Unrestricted net assets			485232. 132948.	27	255499.
Ва	28	Temporarily restricted net assets			132940.	28	232523.
pur	29	Permanently restricted net assets		29			
년		Organizations that do not follow SFAS 117 (A					
S		and complete lines 30 through 34.			-		
set	30	Capital stock or trust principal, or current funds		30			
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or ed				31	
Net	32	Retained earnings, endowment, accumulated in			618180.	32 33	488022.
	33	Total liabilities and not assets/fund balances	720436.	33	727063.		
	34	Total liabilities and net assets/fund balances			/20430•	54	121003.

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1				06.	
2	Total expenses (must equal Part IX, column (A), line 25)	2				64.	
3	Revenue less expenses. Subtract line 2 from line 1	3	-	-130158			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		61	81	80.	
5	5 Net unrealized gains (losses) on investments 5						
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))						
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				'	es	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	la 📗		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2	b.	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,				
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,	,				
	review, or compilation of its financial statements and selection of an independent accountant?						
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule C).				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	dit				
	Act and OMB Circular A-133?		a	la		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired au	dit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits						

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

CHICAGO LAWYERS COMMITTEE Name of the organization Employer identification number FOR CIVIL RIGHTS UNDER LAW, 51-0189264 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and	, ,	` ,	, ,	, ,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	1368980.	1494430.	1522551.	1555098.	1765167.	7706226.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	406000	1 10 1 10 0	4500554	4555000	4565465	
4	Total. Add lines 1 through 3	1368980.	1494430.	1522551.	1555098.	1765167.	7706226.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						4400556
	column (f)						1183576.
	Public support. Subtract line 5 from line 4.						6522650.
	ction B. Total Support					1	
	ndar year (or fiscal year beginning in)	(a) 2014 1368980.	(b) 2015 1494430.	(c) 2016 1522551.	(d) 2017 1555098.	(e) 2018 1765167.	(f) Total 7706226.
	Amounts from line 4	1300900.	1494430.	1322331.	1555096.	1/0310/.	1100220.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	16934.	14792.	13712.	9081.	2914.	57433.
_	and income from similar sources	10934.	14/94.	13/14.	9001.	2914.	5/433.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						7763659.
11		-t- (in-twti				40	779723.
12	Gross receipts from related activities,	•	,	d fourth or fifth to		12 n 501(a)(2)	113123.
13	First five years. If the Form 990 is for organization, check this box and stor				•		
Sec	ction C. Computation of Publ		rcentage				·····
	Public support percentage for 2018 (I			column (f))		14	84.02 %
	Public support percentage from 2017					15	98.93 %
	33 1/3% support test - 2018. If the o						
	stop here. The organization qualifies	•		•		•	
b	33 1/3% support test - 2017. If the c						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explair	n in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	s ▶└☐
18					o, check this box a		

Schedule A (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, piease com	ipiete i art ii.j				
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and	(a) 2014	(b) 2015	(6) 2010	(u) 2017	(e) 2016	(I) IOIAI
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and				1		
3 received from disqualified persons						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨 🔼	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
· · · · · · · · · · · · · · · · · · ·						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)		1				
14 First five years. If the Form 990 is for t	he organization	's first, second, thi	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
						> L
Section C. Computation of Public			1 (4)		Tael	
Public support percentage for 2018 (lin					15	9
16 Public support percentage from 2017 Section D. Computation of Invest					16	9
Section D. Computation of Invest					147	
17 Investment income percentage for 201					17	9
18 Investment income percentage from 20					18	9 17 is not
19a 33 1/3% support tests - 2018. If the o	-					ı ∕ıs not ⊾
more than 33 1/3%, check this box and b 33 1/3% support tests - 2017. If the o						▶∟ and
line 18 is not more than 33 1/3%, chec	· ·			•	•	
20 Private foundation. If the organization						•

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
_		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	<u> </u>		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
0	Did the organization operate for the benefit of any supported organization other than the supported	_		
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

932025 10-11-19

Schedule A (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 4 Add lines 1 through 3 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions) 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Schedule A (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC. 51-0189264 Page 7

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	•
Secti	on D - Distributions		\	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		I	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
<u>i</u>	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
8	and 4c. Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2018

CHICAGO LAWYERS COMMITTEE

Schedule A	(Form 990 or 99	0-EZ) 201	8 FOR	CIVIL	RIGHTS	UNDER	LAW,	INC.	51-0189264	Page 8
Part VI	Part IV, Section line 1; Part IV, Section D, lines	n A, lines Section D s 5, 6, and	1, 2, 3b, 3 , lines 2 aı	c, 4b, 4c, 5 nd 3; Part I	5a, 6, 9a, 9b, 9 V, Section E, li	c, 11a, 11b, nes 1c, 2a, 2	and 11c; F 2b, 3a, and	Part IV, Section B d 3b; Part V, line ⁻	e 17a or 17b; Part III, line 12; 8, lines 1 and 2; Part IV, Section 1; Part V, Section B, line 1e; Par d additional information.	C, t V,
	(See instruction	15.)								

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

INC.

OMB No. 1545-0047

2018

Name of the organization

CHICAGO LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW,

Employer identification number

51-0189264

Organization type (check one):						
Filers of	f:	Section:				
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	•	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during t year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address II, and III.						
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year				
but it m ı	ust answer "No" on	eat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization
CHICAGO LAWYERS COMMITTEE
FOR CIVIL RIGHTS UNDER LAW, INC.

Employer identification number

51-0189264

Parti	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
CHICAGO LAWYERS COMMITTEE
FOR CIVIL RIGHTS UNDER LAW, INC.

Employer identification number

51-0189264

Parti	Contributors (see instructions). Use duplicate copies of Part I if addit	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
7		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
8		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
9		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
10		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
11		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
		Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
CHICAGO LAWYERS COMMITTEE
FOR CIVIL RIGHTS UNDER LAW, INC.

Employer identification number

51-0189264

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) **Employer identification number** Name of organization CHICAGO LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW, 51-0189264 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047 **2018**

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or	r (6) organiza	tions: Complete Part III.							
			LAWYERS COMMITT	EE		Emplo	yer iden			ber
	F	OR CIV	IL RIGHTS UNDER	LAW, INC.			51-0	1892	64	
Pa	art I-A Complete	e if the org	anization is exempt und	der section 501(c)	or is a section	527 oı	rganiza	tion.		
	•	•	ation's direct and indirect politic	. •						
			ures							
3	Volunteer hours for po	litical campai	gn activities							
Pa	art I-B Complete	if the ord	janization is exempt und	der section 501(c)	(3)					
			incurred by the organization und			S				
2	Enter the amount of ar	ny excise tax	incurred by organization manag	ers under section 495	5	▶ \$				
3	If the organization incu	rred a sectio	n 4955 tax, did it file Form 4720	for this year?				Yes		No
								Yes		No
k	f "Yes," describe in Pa	art IV.								
Pa	art I-C Complete	e if the org	janization is exempt und	der section 501(c)	, except section	501(c)(3).			
1	Enter the amount direc	ctly expended	by the filing organization for se	ection 527 exempt fund	tion activities	▶\$				
2	Enter the amount of th	e filing organ	ization's funds contributed to of	ther organizations for s	ection 527					
	exempt function activit	ties				▶\$				
3	•	•	. Add lines 1 and 2. Enter here a		•					
	line 17b					▶\$				
			1120-POL for this year?				📖	Yes		No
5			nployer identification number (E	•	~		-			
		•	tion listed, enter the amount pai							
		•	omptly and directly delivered to additional space is needed, prov		,	separai	e segreg	ated fund	or a	
	·	itee (PAC). II			1					
	(a) Name		(b) Address	(c) EIN	(d) Amount paid filing organization		(e) Am contribu	nount of p		
					funds. If none, en			otly and		
								ed to a s		
								al organi one, ente		1.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

CHICAGO LAWYERS COMMITTEE

	,	IVIL RIGHTS UNDER LAW, INC.		109204 Page 2					
Par		on is exempt under section 501(c)(3) and file	ed Form 5/68 (el	ection under					
	section 501(h)).								
A Cr	Check 🕨 📖 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,								
	expenses, and share of excess lobbying expenditures).								
3 Ch	neck 🕨 📖 if the filing organization check	ed box A and "limited control" provisions apply.							
		oying Expenditures leans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals					
1a	Total lobbying expenditures to influence pub	lic opinion (grass roots lobbying)	1113.						
		gislative body (direct lobbying)	2520.						
С	Total lobbying expenditures (add lines 1a and	d 1b)	3633.						
			1991631.						
е	Total exempt purpose expenditures (add line	s 1c and 1d)	1995264.						
f	Lobbying nontaxable amount. Enter the amo	unt from the following table in both columns.	249763.						
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:							
	Not over \$500,000	20% of the amount on line 1e.							
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.							
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.							
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.							
	Over \$17,000,000	\$1,000,000.							
g	Grassroots nontaxable amount (enter 25% o	f line 1f)	62441.						
h	Subtract line 1g from line 1a. If zero or less, e	enter -0-	0.						
i	Subtract line 1f from line 1c. If zero or less, e	nter -0-	0.						
j	If there is an amount other than zero on either	er line 1h or line 1i, did the organization file Form 4720	_						
	reporting section 4911 tax for this year?			Yes No					
		4-Year Averaging Period Under Section 501(h)							

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total				
2a Lobbying nontaxable amount			255069.	249763.	504832.				
b Lobbying ceiling amount (150% of line 2a, column(e))					757248.				
c Total lobbying expenditures			1796.	3633.	5429.				
d Grassroots nontaxable amount			63767.	62441.	126208.				
e Grassroots ceiling amount (150% of line 2d, column (e))					189312.				
f Grassroots lobbying expenditures			592.	1113.	1705.				

Schedule C (Form 990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total. Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	res l	No	Amo	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total. Add lines 1c through 1i				
or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total. Add lines 1c through 1i				
A Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total. Add lines 1c through 1i				
Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?				
Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?				
Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total. Add lines 1c through 1i				
Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total. Add lines 1c through 1i				
f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? n Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? i Total. Add lines 1c through 1i				
p Direct contact with legislators, their staffs, government officials, or a legislative body? n Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? i Total. Add lines 1c through 1i				
n Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i				
i Other activities? i Total. Add lines 1c through 1i			<u> </u>	
j Total. Add lines 1c through 1i				
Total. Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
16 15 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
o If "Yes," enter the amount of any tax incurred under section 4912				
If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	01(0)(5)	or sc	oction	
501(c)(6).	01(0)(3),	UI SE	CUOII	
			Yes	N
Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
Did the organization agree to carry over lobbying and political campaign activity expenditures from the pri		3		
answered "Yes." Dues, assessments and similar amounts from members		1		
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
Carryover from last year		2b		
o Total		2c		
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic	al			
expenditure next year?		4		
Taxable amount of lobbying and political expenditures (see instructions)		5		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CHICAGO LAWYERS COMMITTEE

FOR CIVIL RIGHTS UNDER LAW TNC. **Employer identification number** 51-0189264

Schedule D (Form 990) 2018

Pai	t I Organizations Maintaining Donor Advise	•	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		2 200 40 200
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
Pai			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a history	rically important land area
	Protection of natural habitat	Preservation of a certif	ied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	ervation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservati	on easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	•	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes t	ne organization's accounting for
_	conservation easements.		
Pai			her Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtheran	ce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treater	•	gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

832051 10-29-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

FOR CIVIL RIGHTS UNDER LAW, INC.

Pai	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures, o	or Othe	r Simila	r Asse	t s (contin	ued)	
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items										
	(check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	ams					
b	Scholarly research	е	, .	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explai	n how th	ney further t	the organizati	on's exer	npt purpos	se in Par	t XIII.		
5	During the year, did the organization solicit or	r receive donations	of art, hi	storical trea	asures, or oth	er similar	assets				
	to be sold to raise funds rather than to be ma	aintained as part of t	the orga	nization's c	ollection?				Yes		No_
Pai	t IV Escrow and Custodial Arrang	gements. Comple	ete if the	organizatio	on answered	"Yes" on	Form 990,	Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	ns or other as	sets not	included	_	_		,
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing 1	table:							
									Amount		
С	Beginning balance						. 1c				
d	Additions during the year						. 1d				
е	Distributions during the year						. 1e				
f	Ending balance						. 1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for	escrow or c	ustodial acco	ount liabili	ty?	L	Yes	<u>_</u>	No
	If "Yes," explain the arrangement in Part XIII.										
Pai	t V Endowment Funds. Complete if	the organization ar	swered	"Yes" on Fo	orm 990, Parl	IV, line 1	0.				
		(a) Current year	(b) P	rior year	(c) Two year	rs back (d) Three ye	ars back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end baland	e (line 1	g, column (a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Temporarily restricted endowment ▶	%									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organiz	ation tha	at are held a	and administe	ered for th	ie organiza	ation	_		
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations										
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requi	red on S	chedule R?)				. 3b		
4	Describe in Part XIII the intended uses of the		owment '	funds.							
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization answered	d "Yes" on Form 990	0, Part I\	/, line 11a. S	See Form 990), Part X,	line 10.				
	Description of property	(a) Cost or o			t or other		cumulated	1	(d) Book	value	9
		basis (investr	ment)	basis	(other)	dep	reciation				
1a	Land										
	Buildings										
	Leasehold improvements				00543		0011			4.0	-
d	Equipment				89513.		8812	4.		138	89.
	Other									4.0	
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part	X. colur	nn (B). line	10c.)					13	89.

Schedule D (Form 990) 2018

505 CT11T1 F	AIDID COMMILI	TAM THA	E1	0100264	_
	RIGHTS UNDER	LAW, INC.	21-	-0189264	Page
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes'					
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	valuation: Cost or end-	of-year market v	<i>v</i> alue
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)				,	
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	+				
Part VIII Investments - Program Related.					
	" on Form 000 Dort IV liv		Dort V line 12		
Complete if the organization answered "Yes' (a) Description of investment	(b) Book value		valuation: Cost or end-	of-vear market v	value
	(b) Book value	(e) Metrica er	Talaation: Coot of Cha	or year market v	74140
<u>(1)</u>	+				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶					
Part IX Other Assets.					
Complete if the organization answered "Yes'		ne 11d. See Form 990	, Part X, line 15.		
(a)	Description			(b) Book va	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15)				
Part X Other Liabilities.					
Complete if the organization answered "Yes"	on Form 990 Part IV lir	ne 11e or 11f See For	m 990. Part X line 25		
1. (a) Description of liability	5 1 5 1 550, 1 41 1 1 7, 111	(b) Book value	155,1 4,17, 1110 20.		
(1) Federal income taxes		, -,	-		
T DA CD ODE T CAMETON		35598.	-		
(2) LEASE OBLIGATION		35550.	4		

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	LEASE OBLIGATION	35598.
(3)	FISCAL SPONSORSHIP	125101.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	160699.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

FOR CIVIL RIGHTS UNDER LAW, INC.

Pa	rt XI Reconciliation of Revenue per Audited Financial	Statements With Reven	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part	V, line 12a.		104-104
1	Total revenue, gains, and other support per audited financial statements	s	1	1865106.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		_
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	1865106.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			1865106.
Pa	rt XII Reconciliation of Expenses per Audited Financia	I Statements With Expe	nses per Return	
	Complete if the organization answered "Yes" on Form 990, Part	·		
1	Total expenses and losses per audited financial statements		1	1995264.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	1995264.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
h	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c	0.

| Part XIII| Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

ACCOUNTING STANDARDS PROVIDE GUIDANCE FOR HOW CERTAIN TAX POSITIONS SHOULD BE RECOGNIZED, MEASURED AND DISCLOSED AND PRESENTED IN THE FINANCIAL THIS REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN OR STATEMENTS. EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING THE COMMITTEE'S INFORMATION RETURNS TO DETERMINE WHETHER THE TAX POSITIONS ARE "MORE-LIKELY-THAN-NOT" OF BEING SUSTAINED "WHEN CHALLENGED" OR "WHEN EXAMINED" BY THE APPLICABLE TAX AUTHORITY. TAX POSITIONS NOT DEEMED TO THE MORE-LIKELY-THAN-NOT THRESHOLD WOULD BE RECORDED AS A TAX BENEFIT AND ASSET OR EXPENSE AND LIABILITY IN THE CURRENT YEAR. THE COMMITTEE FILED INFORMATION RETURNS IN THE U.S. FEDERAL AND STATE JURISDICTIONS. THE COMMITTEE IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE EXAMINATIONS

Schedule D (Form 990) 2018

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

CHICAGO LAWYERS COMMITTEE

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

FOR CIVIL RIGHTS UNDER LAW, 51-0189264 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

Schedule G (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gr	oss income on Form 990	J-EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ANNUAL		NONE	(add col. (a) through
			BENEFIT	CLP EVENT		col. (c)
a)			(event type)	(event type)	(total number)	Coi. (C))
ŭ						
Revenue	1	Gross receipts	190589.	100396.		290985.
Œ						
	2	Less: Contributions	181944.	94421.		276365.
	3	Gross income (line 1 minus line 2)	8645.	5975.		14620.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses						
ben	6	Rent/facility costs				
$\overline{\Sigma}$						
ect S	7	Food and beverages				
ā						
	8	Entertainment	F4.633	F00		50406
	9	Other direct expenses	71633.	793.		72426.
			. ,			72426.
Da		Net income summary. Subtract line 10 from li				-57806.
Pa	rt I		answered "Yes" on Form	1990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Tatal manaina (a dal
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				amge, progressive amge		con (a) throught con (b)
Be	4	Cross revenue				
		Gross revenue				
	2	Cash prizes				
ses	_	Caon prizes				
Direct Expenses	3	Noncash prizes				
Ж		The field of the f				
ē	4	Rent/facility costs				
⊡						
	5	Other direct expenses				
		·	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No		No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities: _			
а	ls t	the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b	If "	No," explain:				
		ere any of the organization's gaming licenses re			year?	Yes No
b	If "	Yes," explain:				

832082 10-03-18

Schedule G (Form 990 or 990-EZ) 2018

CHICAGO LAWYERS COMMITTEE

Schedule G (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC.	51-0189264 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books	and records:
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revo	enue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ an	d the amount
of gaming revenue retained by the third party >\$	
c If "Yes," enter name and address of the third party:	
,	
Name ▶	
Name P	
Address >	
16 Gaming manager information:	
·	
Name ▶	
Gaming manager compensation ▶ \$	
<u> </u>	
Description of services provided	
Director/officer Employee Independent contractor	
Director/officer Employee Independent contractor	
AT AA	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations	or spent in the
organization's own exempt activities during the tax year ▶ \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns	(iii) and (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	

CHICAGO LAWYERS COMMITTEE

Schedule G	6 (Form 990 or 990-EZ)	FOR CIVIL RIGHTS	UNDER LAW,	INC.	51-0189264	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continued)				
		· · · · · · · · · · · · · · · · · · ·				
-						
•						
			<u> </u>	<u> </u>	 	

SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

CHICAGO LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW, INC.

Employer identification number 51-0189264

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ADVANCE CIVIL RIGHTS FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IMPLEMENT COMMUNITY-BASED SOLUTIONS THAT ADVANCE CIVIL RIGHTS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

VOTING RIGHTS PROJECT - THE VOTING RIGHTS PROJECT WORKS TO PREVENT REDUCE, AND ELIMINATE BARRIERS TO VOTING AND CIVIC PARTICIPATION, ESPECIALLY IN COMMUNITIES OF COLOR AND LOW-INCOME COMMUNITIES, ENSURE THAT EACH ELIGIBLE CITIZEN IS ABLE TO CAST A BALLOT AND MAKE HER VOICE HEARD. OUR WORK INCLUDES: (1) ADVOCACY FOR STRONGER LAWS AND POLICIES, (2) COMPREHENSIVE ELECTION PROTECTION, (3) TRAINING AND EDUCATION, AND (4) LITIGATION TO ENFORCE AND DEFEND STRONG ELECTION LAWS.

SETTLEMENT ASSISTANCE PROJECT - THE MISSION OF THE PRO SE LITIGANTS' SETTLEMENT ASSISTANCE PROGRAM IS TO PROVIDE MEANINGFUL ACCESS TO JUSTICE TO THE THOUSANDS OF INDIGENT LITIGANTS WHO FILE FEDERAL CIVIL RIGHTS LAWSUITS WITHOUT THE BENEFIT OF COUNSEL. THE JUDGES AND MAGISTRATE JUDGES OF THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS REFER CASES TO THE SETTLEMENT ASSISTANCE PROGRAM WHEN THE PARTIES HAVE ASKED FOR A SETTLEMENT CONFERENCE OR WHEN THE JUDGE HAS DETERMINED THAT ONE IS APPROPRIATE, AND THE UNREPRESENTED LITIGANT AGREES TO ACCEPT COUNSEL FOR THE LIMITED PURPOSE OF SETTLING THE CASE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Employer identification number 51-0189264

HATE CRIME PROJECT - OUR HATE CRIME PROJECT IMPLEMENTS A COMPREHENSIVE

STRATEGY THAT ADDRESSES HATE INCIDENTS AND HATE CRIME ON MANY LEVELS.

WHILE WE ARE ACTING QUICKLY, WE WANT TO ACT THE RIGHT WAY-WORKING WITH

COMMUNITIES AFFECTED BY HATE, RATHER THAN IMPOSING SOLUTIONS FROM

OUTSIDE. TO THAT END, OUR EFFORTS ARE GUIDED BY COMMUNITY INPUT AND

FEEDBACK.

POLICE ACCOUNTABILITY PROJECT - THROUGH COALITION WORK, LITIGATION, AND
POLICY ADVOCACY, CHICAGO LAWYERS' COMMITTEE FOR CIVIL RIGHTS ADVOCATES

IN PARTNERSHIP WITH COMMUNITIES OF COLOR AND OTHER ORGANIZATIONS IN THE
CITY OF CHICAGO AND SURROUNDING MUNICIPALITIES TO IMPLEMENT SYSTEMS OF
TRANSPARENCY, ACCOUNTABILITY, AND OVERSIGHT TO END RACIAL DISPARITY IN
POLICING AND RESTORE TRUST BETWEEN POLICE AND THE COMMUNITIES THEY
SERVE.

EXPENSES \$ 303595. INCLUDING GRANTS OF \$ 0. REVENUE \$ 104295.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS EMAILED TO BOARD MEMBERS FOR THEIR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH OFFICER SIGNS A STATEMENT ANNUALLY INDICATING THE OFFICER HAS RECEIVED THE POLICY AND COMPLIES WITH IT.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION IS INCREASED BASED ON A FLAT RATE DECIDED BY THE BOARD OF DIRECTORS.

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization CHICAGO LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW, INC.	Employer identification number 51-0189264
LINE 15B: COMPENSATION IS INCREASED BASED ON A FLAT RATE	DECIDED BY THE
BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION C, LINE 19:	
AVAILABLE UPON REQUEST.	

Form AG990-IL

	fice Use Only ILLINOIS CHARITABLE ORGANIZATION ANNUAL			Revised 3/0
PMT	Attorney General LISA MADIGAN State of III Charitable Trust Bureau, 100 West Rando		μ 01	-008610
	11th Floor, Chicago, Illinois 60601	ibii CO		
	, , ,	X		l items attached:
AMT	•			RS Return
		Make Checks X Payable to		inancial Statements
l		the Illinois	Copy of F	
INIT		Charity		nnual Report Filing Fee
		Bureau Fund		Late Report Filing Fee
	and# <u>51 0105204</u>		. M	
Are c		ganization was created	a: C	05/05/1976
	LEGAL CHICAGO LAWYERS COMMITTEE	Year-end amounts		
	NAME FOR CIVIL RIGHTS UNDER LAW, INC.		A) (b)	707062
	MAIL	A) ASSETS	A) \$	727063
	DDRESS 100 N. LASALLE ST., NO. 600	B) LIABILITIES	B) \$	239041
	STATE CHICAGO, IL	C) NET ASSETS	C) \$	488022
—	IP CODE 60602	BERGENTAGE		****
I.	SUMMARY OF ALL REVENUE ITEMS DURING THE YEAR:	PERCENTAGE	D) A	AMOUNT
	D) PUBLIC SUPPORT, CONTRIBUTIONS & PROGRAM SERVICE REV. (GROSS AMTS.)	62.788%	D) \$	1216546
	E) GOVERNMENT GRANTS & MEMBERSHIP DUES	37.061%	E) \$	718072
	F) OTHER REVENUES	0.150%	F) \$	2914
	G) TOTAL REVENUE, INCOME AND CONTRIBUTIONS RECEIVED (ADD D, E, & F)	100 %	G) \$	1937532
II.	SUMMARY OF ALL EXPENDITURES DURING THE YEAR:			
	H) OPERATING CHARITABLE PROGRAM EXPENSE	72.154%	H) \$	1491917
	I) EDUCATION PROGRAM SERVICE EXPENSE	%	1) \$	
	J) TOTAL CHARITABLE PROGRAM SERVICE EXPENSE (ADD H & I)	72.154%	J) \$	1491917
	J1) JOINT COSTS ALLOCATED TO PROGRAM SERVICES (INCLUDED IN J):			
	K) GRANTS TO OTHER CHARITABLE ORGANIZATIONS	%	K) \$	
	L) TOTAL CHARITABLE PROGRAM SERVICE EXPENDITURE (ADD J & K)	72.154%	L) \$	1491917
	M) MANAGEMENT AND GENERAL EXPENSE	17.682%	M) \$	365618
	N) FUNDRAISING EXPENSE	10.164%	N) \$	210155
	0) TOTAL EXPENDITURES THIS PERIOD (ADD L, M, & N)	100 %	0) \$	2067690
l	SUMMARY OF ALL PAID FUNDRAISER AND CONSULTANT ACTIVITIES:			
 .	(Attach Attorney General Report of Individual Fundraising Campaign- Form IFC. One for each PFR.)			
	PROFESSIONAL FUNDRAISERS:			
	P) TOTAL AMOUNT RAISED BY PAID PROFESSIONAL FUNDRAISERS	100 %	P) \$	0
	Q) TOTAL FUNDRAISERS FEES AND EXPENSES	%	Q) \$	
	R) NET RECEIVED BY THE CHARITY (P MINUS Q=R)	%	R) \$	
	PROFESSIONAL FUNDRAISING CONSULTANTS:			
	S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS		S) \$	0
IV.	COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE YE	AR:		
	T) NAME, TITLE:BONNIE ALLÉN - EXECUTIVE DIRECTOR		T) \$	140000
	U) NAME, TITLE JODY ADLER - PROJECT DIRECTOR		U) \$	120000
	V) NAME, TITLE: ANEEL CHABLANI - ADVOCACY DIRECTOR		V) \$	120000
v.	CHARITABLE PROGRAM DESCRIPTION: CHARITABLE PROGRAM (3 HIGHEST BY \$ EXPENDED CODE CATEGORIES	ED)	List on b	eack side of instructions
l	CODE CATEGORIES			CODE
898091 04-01-18	W) DESCRIPTION: CIVIL RIGHTS ACTIVITIES		W)#	091
91 0,	X) DESCRIPTION: SETTLEMENT ASSISTANCE TO INDIGENT LITIC	GANTS	X) #	012
8980	Y) DESCRIPTION: EDUCATIONAL EQUITY PROJECT		Y) #	012

IF	THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:		YES	NO
1.	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	1.		Х
•	THE ODDANIZATION OF A CURRENT DIRECTOR TRUCTER OFFICER OF EARL OVER THEREOF FIVER REFLICORINGTER BY ANY			
2.	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2.		Х
	COURT OF ANY MISDEMEANOR INVOLVING THE MISOSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	۷.		Λ
2	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS,			
J.	DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS,			
	DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE			
	ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	3.		Х
	THE THIRD ST VILLE HOT HELD THE COMM ENGLISHMENT	٥.		
4.	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE			
	THAN 10% OF THE OUTSTANDING SHARES?	4.		Х
5.	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON			
	OR ORGANIZATION?	5.		Х
6.	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	6.		Х
7a.	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS			
	BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7.		X
7b.	IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$; (ii) THE AMOUNT			
	ALLOCATED TO PROGRAM SERVICES \$; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND			
	GENERAL \$; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$			
8.	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8.		X
9.	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR			37
	REVOKED BY ANY GOVERNMENTAL AGENCY?	9.		Х
40	WAS THERE OF DO VOLUME ANNUADOM FROM OF ANY MICHARD PRINT OF ANY THEFT PERM CATION MICARDROPHICAL			
10.	WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION,	10		Х
	COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	10.		Λ
11	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS			
11.	THREE LARGEST ACCOUNTS:			
	THILE EMIGLOT MODOSITO.			
	URBAN PARTNERSHIP BANK, P.O. BOX 19260, CHICAGO, IL 60619			
	THE NORTHERN TRUST COMPANY, 50 S. LASALLE ST., CHICAGO, IL 60	675		
	OT THE STATE OF CO. 0744			
12.	NAME AND TELEPHONE NUMBER OF CONTACT PERSON: OI ENG-CRANDUS - 312-630-9744			
• • •	ATTAQUIMENTO MUOT ACCOMPANY TIUO DEPORT. OFF INOTRUOTIONS			
ALL	_ ATTACHMENTS MUST ACCOMPANY THIS REPORT - SEE INSTRUCTIONS			

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

BE SURE TO INCLUDE ALL FEES DUE:

- 1.) REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END.
- 2.) FOR FEES DUE SEE INSTRUCTIONS.
- 3.) REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.

BONNIE ALLEN

PRESIDENT OF TRUSTEE (PRINT NAME)

SIGNATURE

DATE

TREASURER OF TRUSTEE (PRINT NAME)

SIGNATURE

DATE

ROBERT REHAYEM

898101 04-01-18

PREPARER (PRINT NAME)

SIGNATURE

DATE

Department of the Treasury Internal Revenue Service

A For the 2018 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

B c	heck if pplicable:	C Name of organization CHICAGO LAWYERS COMMITTEE		D Employer ident	ification number	
	Address	E DOD GIVII DIGUMG IMDED IAM IMG				
H	_change Name			51_	0189264	
H	_change ∏Initial	Doing business as) /- · · it-			
F	return Final return/	,	Room/suite		ber -630-9744	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1937532.	
	Amende			H(a) Is this a group		
F	Applica- tion	-			tes? Yes X No	
	pending	SAME AS C ABOVE			es included? Yes No	
	ax-exer	mpt status: X 501(c)(3)	r 527		a list. (see instructions)	
		WWW.CLCCRUL.ORG	027	H(c) Group exemp		
		organization: X Corporation Trust Association Other	1 Year o	. ,	M State of legal domicile: IL	
	_	Summary	L rour	orionnation: = = : •	W Clate of logal definions.	
		Briefly describe the organization's mission or most significant activities: SECUR	E RAC	IAL EOUITY	AND	
Activities & Governance	<u>F</u>	CONOMIC OPPORTUNITY FOR ALL BY PROVIDING	LEGA	L ASSISTAN	CE TO	
ern		Check this box 🕨 📖 if the organization discontinued its operations or dispose	ed of more	than 25% of its net		
્ટું					3 21	
<u>«</u>		Number of independent voting members of the governing body (Part VI, line 1b) $$			4 21	
ies		otal number of individuals employed in calendar year 2018 (Part V, line 2a)			5 29	
₹	6 T	otal number of volunteers (estimate if necessary)			6 764	
Act		otal unrelated business revenue from Part VIII, column (C), line 12			'a 0.	
	bΛ	Net unrelated business taxable income from Form 990-T, line 38	······		'b О.	
			-	Prior Year	Current Year	
ne		Contributions and grants (Part VIII, line 1h)		1555098		
en.		Program service revenue (Part VIII, line 2g)		216056		
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		9081		
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		246920		
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2027155		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0	-	
		Benefits paid to or for members (Part IX, column (A), line 4)			. 0.	
Ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) \dots		1627037		
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	·····	0	0.	
꼾		otal fundraising expenses (Part IX, column (D), line 25) 21015		474343	406454	
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2101380		
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-74225		
_ s	19 +	Revenue less expenses. Subtract line 18 from line 12				
Net Assets or Fund Balances			Rei	ginning of Current Yea 7 2 0 4 3 6		
sse Bala	20 T	otal assets (Part X, line 16)		102256		
Jet /	21 T	otal liabilities (Part X, line 26)		618180		
	22 N	let assets or fund balances. Subtract line 21 from line 20		010100	400022.	
		ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ante and to the heet of	my knowledge and helief it is	
		, and complete. Declaration of preparer (other than officer) is based on all information of whic			my knowledge and belief, it is	
uu,	COTTOOL,	and complete. Declaration of preparer (other than officer) is based on an information of which	cii proparci	inas any knowledge.		
Sigi	.	Signature of officer		I Date		
Her		BONNIE ALLEN, EXECUTIVE DIRECTOR				
пеі	-	Type or print name and title				
		Print/Type preparer's name Preparer's signature	D	Date Check	T I PTIN	
Paid		ROBERT REHAYEM ROBERT REHAYEM		0 /1 2 /1 0		
	-	Firm's name WEISS, SUGAR, DVORAK & DUSEK, LT		Firm's EIN	36-2996439	
		Firm's address 20 N. WACKER DR., SUITE 2250		THIIISLIN	50 2550 255	
-550	Jy	CHICAGO, IL 60606		Phone no. (312) 332-6622	
Mar	the ID	-		FIIOHE IIO. (X Yes No	
		S discuss this return with the preparer shown above? (see instructions)	ne		Form 990 (2018)	

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: WE ARE CIVIL RIGHTS LAWYERS AND ADVOCATES WORKING TO SECURE RACIAL
	EQUITY AND ECONOMIC OPPORTUNITY FOR ALL. WE PROVIDE LEGAL
	REPRESENTATION THROUGH PARTNERSHIPS WITH THE PRIVATE BAR, AND WE
	COLLABORATE WITH GRASSROOTS ORGANIZATIONS AND OTHER ADVOCACY GROUPS TO
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 537077 • including grants of \$) (Revenue \$ 42461 •)
4a	(Code:) (Expenses \$ 537077 • including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$
	STRENGTHEN, AND SUPPORT COMMUNITY-BASED ORGANIZATIONS THAT ARE FOCUSED
	ON ECONOMIC DEVELOPMENT IN CHICAGO'S LOW-INCOME NEIGHBORHOODS AND THAT
	OFFER THE DELIVERY OF SOCIAL SERVICES TO RESIDENTS OF THESE AREAS. WE
	BRING HOPE TO IMPOVERISHED NEIGHBORHOODS BY SUPPORTING SMALL BUSINESSES
	AND HOME OWNERSHIP. WORKING WITH VOLUNTEERS FROM CHICAGO'S TOP LAW
	FIRMS, THE COMMUNITY LAW PROJECT'S EXPERT LEGAL STAFF PROVIDES
	NONPROFIT LEADERS AND SMALL BUSINESSES OWNERS THE KNOWLEDGE TO SUSTAIN
	THE QUALITY OF THEIR PROGRAMS, IMPROVE OUTCOMES, AND SPUR ECONOMIC
	DEVELOPMENT.
	264262
4b	(Code:) (Expenses \$ 361068 • including grants of \$) (Revenue \$)
	HOUSING OPPORTUNITY PROJECT - THE HOUSING OPPORTUNITY PROJECT FOCUSES
	ON SYSTEMIC LITIGATION AND ADVOCACY TO COMBAT HOUSING DISCRIMINATION
	AND BARRIERS TO OPPORTUNITY. WE INVESTIGATE COMPLAINTS OF
	DISCRIMINATION THROUGHOUT THE CHICAGO METROPOLITAN AREA, EDUCATE PEOPLE
	ABOUT FAIR HOUSING RIGHTS AND OBLIGATIONS AND PROVIDE REPRESENTATION TO
	INDIVIDUALS AND GROUPS TO CHALLENGE DISCRIMINATORY POLICIES AND
	PRACTICES BASED ON RACE, NATIONAL ORIGIN AND OTHER PROTECTED CLASSES.
	WE ALSO ENGAGE IN ADVOCACY SUPPORTING EQUITABLE DEVELOPMENT AND
	INVESTMENT IN HISTORICALLY DISINVESTED COMMUNITIES OF COLOR SUPPORTING
	THE STABILIZATION AND IMPROVEMENT OF HOUSING.
4c	
	EDUCATIONAL EQUITY PROGRAM - THE EDUCATION EQUITY PROJECT PROTECTS AND
	PROMOTES ACCESS TO EDUCATION BY ADDRESSING THE INDIVIDUAL AND SYSTEMIC
	BARRIERS THAT DISPROPORTIONATELY IMPACT HISTORICALLY DISADVANTAGED
	COMMUNITIES. WE WORK TO DISRUPT THE SCHOOL-TO-PRISON PIPELINE AND
	ADDRESS EDUCATIONAL DISPARITIES IN THREE KEY AREAS: (1) PROTECTING
	INDIVIDUAL STUDENTS' RIGHTS, (2) PROMOTING SYSTEM REFORM, AND (3)
	EMPOWERING COMMUNITIES AND BUILDING PARTNERSHIPS.
4d	Other program services (Describe in Schedule O.)
٠	(Expenses \$ 303595 • including grants of \$) (Revenue \$ 104295 •)
40	Total program service expenses \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

Page **3**

CHICAGO LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW, INC.

Form 990 (2018)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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CHICAGO LAWYERS COMMITTEE

Form 990 (2018)

FOR CIVIL RIGHTS UNDER LAW, INC.

Pa	rt IV Checklist of Required Schedules (continued)								
			Yes	No					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on								
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current								
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete								
	Schedule J	23		X					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the								
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete								
	Schedule K. If "No," go to line 25a								
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b							
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease								
	any tax-exempt bonds?								
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d							
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit								
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х					
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and								
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete								
	Schedule L, Part I	25b		х					
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or								
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"								
	complete Schedule L, Part II	26		Х					
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial								
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member								
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х					
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV								
20	instructions for applicable filing thresholds, conditions, and exceptions):								
2	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х					
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X					
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		F					
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х					
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X					
30	Did the organization receive more than \$25,000 in non-cash continuations? If res, complete scriedae in	25							
30	contributions? If "Yes," complete Schedule M	30		Х					
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30							
31	If "Yes," complete Schedule N, Part I	31		X					
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31							
32	Cabadyda N. Dart II	22		х					
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32							
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x					
24	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33							
34		34		х					
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X					
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	338							
ü	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b							
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330							
36		26		x					
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36							
37		27		x					
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>					
38		20	Х						
Pa	Note. All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	71						
	Check it Schedule () contains a response or note to any line in this Part V								
	Officer if ochieutie o contains a response of note to any line in this hart v			L Al-					
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No					
_		4							
b	Enter the manuscript of the W 2d included in line to. Enter of in the applicable	4							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		Х						
	(gambling) winnings to prize winners?	1c	_ 42	<u> </u>					

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CHICAGO LAWYERS COMMITTEE Form 990 (2018) FOR CIVIL RIGHTS UNDER LAW, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

гаі	Statements negariting other instrings and rax compliance (continued)										
			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 29										
			v								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х								
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	0-		х							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a									
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?										
h											
b	b If "Yes," enter the name of the foreign country:										
52	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?										
	 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 										
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		Х							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		х							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required										
	to file Form 8282?	7с		X							
d	If "Yes," indicate the number of Forms 8282 filed during the year										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X							
f											
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
^	sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.	9a									
a h	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:	35									
	Initiation fees and capital contributions included on Part VIII, line 12										
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b										
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders										
	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year										
	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	Note. See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b										
	Did the appropriation we shall be appropriated as the facility of the state of the	14a		Х							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a									
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-10									
	excess parachute payment(s) during the year?	15		х							
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х							
	If "Yes," complete Form 4720, Schedule O.										

Form 990 (2018) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X						
Sec	tion A. Governing Body and Management											
			0.4		Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	21									
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.											
b	Enter the number of voting members included in line 1a, above, who are independent 1b 21											
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other											
	officer, director, trustee, or key employee?											
3												
	of officers, directors, or trustees, or key employees to a management company or other person?											
4												
5												
6												
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or	-									
	more members of the governing body?			7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders,	or									
	persons other than the governing body?			7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by the follow	ving:									
а	The governing body?			8a	Х							
b	Each committee with authority to act on behalf of the governing body?			8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the										
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code	e.)									
			_		Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?			10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such or	chapters, affilia	ates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before filing	g the form?	11a	X							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.											
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?		12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If $^{\shortparallel}$	Yes," describe	•									
	in Schedule O how this was done			12c	X							
13	Did the organization have a written whistleblower policy?			13	X							
14	Did the organization have a written document retention and destruction policy?			14	X							
15	Did the process for determining compensation of the following persons include a review and approve		ndent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?										
а	The organization's CEO, Executive Director, or top management official			15a	Х							
b	Other officers or key employees of the organization			15b	X							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a										
	taxable entity during the year?			16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its particip	ation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anization's										
	exempt status with respect to such arrangements?			16b								
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed ▶ IL											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, a	and 990-T (Sec	ction 501(c)(3)s	only)	availa	able						
	for public inspection. Indicate how you made these available. Check all that apply.											
		n in Schedule	,									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of intere	est policy, and	finan	cial							
	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and reco	ords 🕨									
	OI ENG-CRANDUS - 312-630-9744											
	100 N. LASALLE ST., SUITE 600, CHICAGO, IL 60602											

Form 990 (2018)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees, and Independent Contractors

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)						(D)	(E)	(F)	
Name and Title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of
	week	⊢)	100,	from the	from related organizations	other
	(list any hours for	Individual trustee or director				p		organization	(W-2/1099-MISC)	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(,)	organization
	organizations	trus	nal tru		oyee	ompe				and related
	below	ividua	Institutional trustee	Offlicer	Key employee	Highest compensated employee	Former			organizations
	line)	pul	lus	ij#0	Ke	Hig	윤			
(1) LISA S. MEYER	1.00	,,		,,				0	_	•
PRESIDENT	1 00	Х		Х				0.	0.	0.
(2) LAUREN M. LOEW	1.00	,,		,,				0	_	•
VICE PRESIDENT	1 00	Х		Х				0.	0.	0.
(3) BENJAMIN J. CROWDER	1.00	,,		,,				0	_	•
SECRETARY	1 00	Х		Х				0.	0.	0.
(4) QUINN K. RALLINS	1.00	,,		,,				0	_	•
TREASURER	1 00	Х		Х				0.	0.	0.
(5) JOSE BEHAR	1.00	٠,,						0	_	0
DIRECTOR	1 00	Х						0.	0.	0.
(6) CHRISTINE BINOTTI	1.00	,,						0	_	•
DIRECTOR	1 00	Х						0.	0.	0.
(7) LINTON J. CHILDS	1.00	,,						0	_	•
DIRECTOR	1 00	Х						0.	0.	0.
(8) BRENNA K. DEVANEY	1.00	٠,,						0	_	0
DIRECTOR	1 00	Х						0.	0.	0.
(9) EDWARD W. FELDMAN	1.00	٠,,							_	0
DIRECTOR	1 00	Х						0.	0.	0.
(10) SUNIL GARG	1.00	٠,,							_	0
DIRECTOR	1 00	Х						0.	0.	0.
(11) PAUL E. GREENWALT, III	1.00	. ,						0	0.	0
DIRECTOR CONTROL OF TABLE	1 00	Х						0.	0.	0.
(12) CARONINA GRIMBLE	1.00	X						0.	0.	0.
DIRECTOR (12) MICHAEL R. MILKENDING	1.00	Δ						0.	0.	<u> </u>
(13) MICHELLE KILKENNEY	1.00	X						0.	0.	0.
01RECTOR (14) STUART M. LITWIN	1.00	^						0.	0.	<u> </u>
DIRECTOR	1.00	X						0.	0.	0.
(15) NANCY L. MALDONADO	1.00	^						0.	0.	<u> </u>
DIRECTOR	1.00	X						0.	0.	0.
(16) MARY KAY MARTIRE	1.00							0.	•	
DIRECTOR	1.00	X						0.	0.	0.
(17) MICHAEL A. PARKS	1.00							0.	0.	
DIRECTOR	1.00	X						0.	0.	0.
	<u> </u>	-22	<u> </u>	I	<u> </u>			0.	0.	Form 990 (2018)
832007 12-31-18						^				FUIII 330 (2018)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)	(B) (C)						(D)	(E)		(F)	
Name and title	Average	(do	not c	Pos			ono	Reportable	Reportable	E	stimate	d
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	а	mount c	of
	week		cer an	a a a	irecto	or/trus	itee)	from	from related		other	
	(list any hours for	or director						the	organizations		npensat	
	related	or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	1	from the	
	organizations	rustee	l trust		ee ee	nben		(88-2/1099-181130)		1 '	ganization nd relate	
	below	Individual trustee	Institutional trustee	_	key employee	st co	 			1	anizatio	
	line)	Indivi	Institu	Officer	Key er	Highest compensated employee	Former				,	
(18) KEENAN J. SAULTER	1.00											
DIRECTOR		Х						0.	0.			0.
(19) MARK C. SIMON	1.00											
DIRECTOR		Х						0.	0.			0.
(20) MAX A. STEIN	1.00							_	_			_
DIRECTOR		Х						0.	0.			0.
(21) MAUREEN SWEENEY	1.00	l										_
DIRECTOR	1 00	Х						0.	0.			0.
(22) WADE THOMSON	1.00	l							•			_
DIRECTOR	1 00	Х						0.	0.			0.
(23) DONNA J. VOBORNIK	1.00							_	0			^
DIRECTOR	40 00	Х						0.	0.			0.
(24) BONNIE ALLEN	40.00			\ _V				140000	0		72/	4 E
EXECUTIVE DIRECTOR	40.00			Х				140000.	0.		734	<u> </u>
(25) JODY ADLER	40.00	ł				x		120000.	0.		1146	<i>5</i>
DIRECTOR OF CLP (26) ANEEL CHABLANI	40.00					^		120000.	0.		114(<u> </u>
ADVOCACY DIRECTOR	40.00					X		120000.	0.		617	7.8
		<u> </u>			<u> </u>			380000.	0.		2498	
1b Sub-total c Total from continuation sheets to Part VI								0.	0.			0.
d Total (add lines 1b and 1c)								380000.	0.		2498	-
Total number of individuals (including but n							no re			1		
compensation from the organization	or minious to the	.000		Ju u		o,			, soo or reportable			3
											Yes	No
3 Did the organization list any former officer,	director, or tru	ıste	e, ke	y er	nplo	yee.	, or	highest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J for s										3		X
4 For any individual listed on line 1a, is the su	ım of reportab											
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual		4		X
5 Did any person listed on line 1a receive or a	accrue comper	nsat	ion f	rom	any	unr/	elat	ed organization or indivi	dual for services			
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ıch	pers	son .				5		<u> </u>
Section B. Independent Contractors												
1 Complete this table for your five highest co										sation	from	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir		year.			
(A) Name and business	addross	NT/	\\TT					(B) Description of s	onvices		C) ensation	
- Ivairie and business	auuress	1//	INC	<u>. </u>			-	Description of s	lei vices	Jonne	ei isatioi	
-							\dashv					
-												
							1					
2 Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se lis	stec	d above) who received m	nore than			
\$100,000 of compensation from the organi	zation >				(0						
	<u>.</u>							<u> </u>	<u> </u>	Form	990 (2	018)

Form 990 (2018)

Part VIII Statement of Revenue

		Check if Schedule O cont	aine a reenonee	or note to any line	e in this Part VIII			
		Check ii Schedule O cont	airis a response	or note to any line	(A)	(B)	(C)	
					Total revenue	Related or	Unrelated	(D) Revenue excluded from tax under
						exempt function	business	sections 512 - 514
10						revenue	revenue	512 - 514
ints		Federated campaigns						
Contributions, Gifts, Grants and Other Similar Amounts	k	Membership dues	1b	289000.				
	(Fundraising events	1c	276365.				
	(d Related organizations	1d					
		Government grants (contribut		429072.				
ion		All other contributions, gifts, gran	· -					
but		similar amounts not included abo		770730.				
i o i		Noncash contributions included in lines						
Col		Total. Add lines 1a-1f			1765167.			
_				Business Code				
o l	2 :	ATTORNEY FEE		900099	79145.	79145.		
vic		APPLICATION FEE	is.	900099	34320.	34320.		
Ser		CONTRACTUAL SER		900099	33225.	33225.		
E S		WORKSHOPS		900099	8141.	8141.		
gra Re	_			300033	01111	01111		
Program Service Revenue	f	All other program service reve	anue	 				
		Total. Add lines 2a-2f			154831.			
_	3	Investment income (including			1310311			
	3				2914.			2914.
		other similar amounts)		2714.			2714.	
	4							
	5	Royalties						
	•		(i) Real	(ii) Personal				
	6 a			 				
		Less: rental expenses		 				
		Rental income or (loss)						
		d Net rental income or (loss)						
	7 8	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	k	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		d Net gain or (loss)						
ne	8 8	Gross income from fundraisin						
Other Reven			865. of					
Re		contributions reported on line	•	14600				
e		Part IV, line 18		14620.				
 		Less: direct expenses		72426.	F F O O C			F 7 0 0 C
-		Net income or (loss) from fund	-	>	-57806.			-57806.
	9 a	a Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
	(Net income or (loss) from gam	ning activities	· <u>······</u>				
	10 a	a Gross sales of inventory, less						
		and allowances						
	k	Less: cost of goods sold	b					
	(Net income or (loss) from sale	s of inventory					
		Miscellaneous Revenu	ie	Business Code				
	11 a	a						
	k)						
	•							
		d All other revenue						
	•	Total. Add lines 11a-11d		▶ [404=45	4=1651		5 4 5 5 5
	12	Total revenue. See instructions		▶	1865106.	154831.	0.	-54892.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons not include amounts reported on lines 6b,	se or note to any line in	this Part IX	, k. A.	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·	·	<u> </u>
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,				
3	trustees, and key employees	147345.	29469.	58938.	58938
6	Compensation not included above, to disqualified				
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1252038.	940575.	210857.	100606
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	63740.	45704.	15519.	2517
10	Payroll taxes	125687.	91784.	21448.	12455
11	Fees for services (non-employees):				
а		4004	4004		
b	-	4284.	4284.	2007	F00
	Accounting	10410.	5933.	3897.	580
	Lobbying				
e	· • • • • • • • • • • • • • • • • • • •				
f	Other. (If line 11g amount exceeds 10% of line 25,				
g	column (A) amount, list line 11g expenses on Sch O.)	97588.	86933.	5993.	4662
12	Advertising and promotion	988.	380.	165.	443
13	Office expenses	32187.	20804.	5322.	6061
14	Information technology	15293.	11376.	1108.	2809
15	Royalties				
16	Occupancy	182753.	131575.	33752.	17426
17	Travel	24853.	20937.	2670.	1246
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	4504	2502		405
22	Depreciation, depletion, and amortization	4784.	3593.	786.	405
23	Insurance	22233.	15986.	4481.	1766
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	STAFF DEVELOPMENT	8523.	7641.	671.	211
b	MISCELLANEOUS	2558.	2517.	11.	30
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1995264.	1419491.	365618.	210155
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			476776.	1	488096.
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net	47786.	3	194744.		
	4	Accounts receivable, net	157168.	4			
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensations					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing					
		employers and sponsoring organizations of sec					
Ω		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net				7	
¥	8	Inventories for sale or use				8	
	9				26065.	9	36367.
	10a	Land, buildings, and equipment: cost or other	I I				
		basis. Complete Part VI of Schedule D	10a	89513.			
	b			88124.	6173.	10c	1389.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	6468.	15	6467.		
	16	Total assets. Add lines 1 through 15 (must equ	720436.	16	727063.		
	17	Accounts payable and accrued expenses	60362.	17	78342.		
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
S	22	Loans and other payables to current and former					
iţie		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
Ë	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		Schedule D	•		41894.	25	160699.
	26	Total liabilities. Add lines 17 through 25		_	102256.	26	239041.
		Organizations that follow SFAS 117 (ASC 958), chec	here X and			
Ś		complete lines 27 through 29, and lines 33 an		,			
nce	27	Unrestricted net assets			485232.	27	255499.
Fund Balances	28	Temporarily restricted net assets			132948.	28	232523.
d B	29					29	
ڃ		Organizations that do not follow SFAS 117 (A					
户		and complete lines 30 through 34.		,,			
ţ	30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in				32	
Š	33	Total net assets or fund balances			618180.	33	488022.
	34	Total liabilities and net assets/fund balances			720436.	34	727063.
	<u> </u>	. J.aabiiitioo aria riot abboto/faria balari005				<u> </u>	

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2018)

	1990 (2018) FOR CIVIL RIGHTS UNDER LAW, INC.	51-01	.89264	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		651	
2	Total expenses (must equal Part IX, column (A), line 25)	2		952	
3	Revenue less expenses. Subtract line 2 from line 1	3		301	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6	181	80.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	4	880	22.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir				
	Act and OMB Circular A-133?	-	3a		Х
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				

832012 12-31-18

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

51-0189264

CHICAGO LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW,

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		•	•					
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
	Gifts, grants, contributions, and	, ,	` '	, ,	, ,	` '	.,		
	membership fees received. (Do not								
	include any "unusual grants.")	1368980.	1494430.	1522551.	1555098.	1765167.	7706226.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge	126000	1404420	1500551	1555000	1005100			
4	Total. Add lines 1 through 3	1368980.	1494430.	1522551.	1555098.	1765167.	7706226.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,						1102576		
	column (f)						1183576.		
	Public support. Subtract line 5 from line 4.						6522650.		
	etion B. Total Support	(-) 004 4	(h) 0045	/-\ 0040	(-1) 0047	(-) 0040	(6) T-+-1		
	ndar year (or fiscal year beginning in)	(a) 2014 1368980.	(b) 2015 1494430.	(c) 2016 1522551.	(d) 2017 1555098.	(e) 2018 1765167.	(f) Total 7706226.		
	Amounts from line 4	1300300.	1494420.	1322331.	1333090.	1703107.	7700220•		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,	16934.	14792.	13712.	9081.	2914.	57433.		
_	and income from similar sources	10934.	14/92•	13/12•	9001.	2714.	37433.		
9	Net income from unrelated business								
	activities, whether or not the								
10	business is regularly carried on Other income. Do not include gain								
10	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11							7763659.		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	779723.		
13	First five years. If the Form 990 is for	•	,						
	organization, check this box and stor				-		▶ □		
Sec	ction C. Computation of Publ								
14	Public support percentage for 2018 (I	line 6, column (f) d	ivided by line 11, c	column (f))		14	84.02 %		
15	Public support percentage from 2017	' Schedule A, Part	II, line 14			15	98.93 %		
16a	33 1/3% support test - 2018. If the o	organization did no	ot check the box or	n line 13, and line	14 is 33 1/3% or n	nore, check this bo			
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies	as a publicly supp	orted organization				▶ X		
b	33 1/3% support test - 2017. If the o	•		•		•			
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□		
17a	10% -facts-and-circumstances tes	•					•		
	and if the organization meets the "fac								
	meets the "facts-and-circumstances"								
b	10% -facts-and-circumstances tes	•				•			
	more, and if the organization meets the								
	organization meets the "facts-and-circ						>		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, piease com	ipiete i art ii.j				
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and	(a) 2014	(b) 2015	(6) 2010	(u) 2017	(e) 2016	(I) IOIAI
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and				1		
3 received from disqualified persons						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨 🔼	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
· · · · · · · · · · · · · · · · · · ·						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)		1				
14 First five years. If the Form 990 is for t	he organization	's first, second, thi	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
						> L
Section C. Computation of Public			1 (4)		Tael	
Public support percentage for 2018 (lin					15	9
16 Public support percentage from 2017 Section D. Computation of Invest					16	9
Section D. Computation of Invest					147	
17 Investment income percentage for 201					17	9
18 Investment income percentage from 20					18	9 17 is not
19a 33 1/3% support tests - 2018. If the o	-					ı ∕ıs not ⊾
more than 33 1/3%, check this box and b 33 1/3% support tests - 2017. If the o						▶∟ and
line 18 is not more than 33 1/3%, chec	· ·			•	•	
20 Private foundation. If the organization						•

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3с		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
00		
9c		
10a		
10b		

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	<u> </u>		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
0	Did the organization operate for the benefit of any supported organization other than the supported	_		
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

932025 10-11-19

Schedule A (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970 (explain in	Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must con	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	v integrat	ed Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Schedule A (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC. 51-0189264 Page 7

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti		Distributions		,	Current Year
1	Amount	ts paid to supported organizations to accomplish exe	mpt purposes		
2	Amount	ts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organiz				
3	Adminis	S			
4	Amount	ts paid to acquire exempt-use assets			
5	Qualifie	d set-aside amounts (prior IRS approval required)			
6	Other d	istributions (describe in Part VI). See instructions.			
7	Total a	nnual distributions. Add lines 1 through 6.			
8	Distribu	tions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide	e details in Part VI). See instructions.			
9	Distribu	table amount for 2018 from Section C, line 6			
10	Line 8 a	mount divided by line 9 amount			
Secti	ion E - D	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distribu	table amount for 2018 from Section C, line 6			
2	Underd	istributions, if any, for years prior to 2018 (reason-			
	able ca	use required- explain in Part VI). See instructions.			
3	Excess	distributions carryover, if any, to 2018			
а	From 20	013			
b	From 20				
С	From 20				
d	From 20				
е	From 20	017			
f	Total of	f lines 3a through e			
g	Applied	to underdistributions of prior years			
h	Applied	to 2018 distributable amount			
i	Carryov	ver from 2013 not applied (see instructions)			
j	Remain	der. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distribu	tions for 2018 from Section D,			
	line 7:	\$			
а	Applied	to underdistributions of prior years			
b	Applied	to 2018 distributable amount			
С		der. Subtract lines 4a and 4b from 4.			
5		ing underdistributions for years prior to 2018, if			
		btract lines 3g and 4a from line 2. For result greater			
		ro, explain in Part VI. See instructions.			
6		ing underdistributions for 2018. Subtract lines 3h			
	and 4b				
		See instructions.			
7		distributions carryover to 2019. Add lines 3j			
	and 4c.				
8		own of line 7:			
		from 2014			
		from 2015			
		from 2016			
		from 2017			
_	-VCDCC	from 2018			

Schedule A (Form 990 or 990-EZ) 2018

CHICAGO LAWYERS COMMITTEE

Schedule A	(Form 990 or 99	90-EZ) 20	18 FOR	CIVII	RIGHTS	UNDER	LAW,	INC.	51-0189264 P	Page 8
Part VI	Part IV, Section line 1; Part IV,	n A, lines Section [s 5, 6, an	1, 2, 3b, 3 0, lines 2 a	3c, 4b, 4c, 5 .nd 3; Part I	5a, 6, 9a, 9b, 9 V, Section E, I	0c, 11a, 11b, ines 1c, 2a, 2	and 11c; F 2b, 3a, and	Part IV, Section B I 3b; Part V, line	e 17a or 17b; Part III, line 12; , lines 1 and 2; Part IV, Section 0 I; Part V, Section B, line 1e; Part additional information.	C, V,
	(See Instruction	113.)								

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	ations: Complete Part III.			
Nan	ne of organization CHICAGO	LAWYERS COMMIT	ree	Emp	oloyer identification number
	FOR CIV	VIL RIGHTS UNDER	LAW, INC.		51-0189264
Pa	art I-A Complete if the or	ganization is exempt un	der section 501(c	or is a section 527 of	organization.
2	Provide a description of the organi Political campaign activity expendi Volunteer hours for political campa	tures		> :	\$
Pa	art I-B Complete if the or	ganization is exempt un	der section 501(c)(3).	
	Enter the amount of any excise tax				\$
2	Enter the amount of any excise tax	incurred by organization mana	gers under section 495	5	\$
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	0 for this year?		Yes No
	a Was a correction made?				Yes No
k	f "Yes," describe in Part IV.				
Pa	art I-C Complete if the or	ganization is exempt un	der section 501(c), except section 501	(c)(3).
1	Enter the amount directly expende	d by the filing organization for s	ection 527 exempt fund	ction activities	\$
2	Enter the amount of the filing organ	nization's funds contributed to c	other organizations for s	section 527	
	exempt function activities				\$
3	Total exempt function expenditure			•	
	line 17b			>	\$
	Did the filing organization file Form				
Э	Enter the names, addresses and e made payments. For each organiza contributions received that were propolitical action committee (PAC). If	ation listed, enter the amount par romptly and directly delivered to	aid from the filing organ o a separate political or	ization's funds. Also enter t ganization, such as a separ	the amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

Schedule C (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC

Part II-A			mpt under section		led Form 5768 (el	ection under		
	section 501(h)).							
A Check	Check Figure 1 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,							
	expenses, and sha	re of excess lobbying	expenditures).					
B Check ▶	if the filing organiza	tion checked box A a	nd "limited control" pro	visions apply.				
		ts on Lobbying Expe ditures" means amou	nditures unts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals		
1a Total lo	bbying expenditures to infl	uence public opinion	(grass roots lobbying)		1113.			
	bbying expenditures to influ				2520.			
	bbying expenditures (add I				3633.			
	exempt purpose expenditur				1991631.			
	kempt purpose expenditure				1995264.			
	ng nontaxable amount. Ent				249763.			
	nount on line 1e, column (a) c		bying nontaxable am					
Not ove	er \$500,000	20% of	the amount on line 1e.					
Over \$5	500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exc					
	1,000,000 but not over \$1,5		00 plus 10% of the exc					
Over \$1	1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.				
Over \$1	17,000,000	\$1,000,	000.					
	· ·							
g Grassro	oots nontaxable amount (er	nter 25% of line 1f)			62441.			
h Subtrac	ct line 1g from line 1a. If zer	o or less, enter -0-			0.			
i Subtrac	ct line 1f from line 1c. If zero	o or less, enter -0-			0.			
	is an amount other than ze							
reportir	reporting section 4911 tax for this year?							
		4-Year Av	eraging Period Under	Section 501(h)				
	(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)							
			nditures During 4-Yea					
		, 5-4-		3 3 33				
(Calendar year	(d) 2018	(a) Total					

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total		
2a Lobbying nontaxable amount			255069.	249763.	504832.		
b Lobbying ceiling amount (150% of line 2a, column(e))					757248.		
c Total lobbying expenditures			1796.	3633.	5429.		
d Grassroots nontaxable amount			63767.	62441.	126208.		
e Grassroots ceiling amount (150% of line 2d, column (e))					189312.		
f Grassroots lobbying expenditures			592.	1113.	1705.		

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC.

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ea	nch "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
of the	lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		_		
Parl	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members			t III-A, III	1e 3, IS
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
	Current year				
	Carryover from last year				
	Total				
	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p		_		
_	expenditure next year?				
	Taxable amount of lobbying and political expenditures (see instructions)		5		
Parl					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group ctions); and Part II-B, line 1. Also, complete this part for any additional information.	ı lıst); Part II-/	A, lines 1 a	and 2 (see	
ınstru	ctions), and Fart 11-b, line 1. Also, complete this part for any additional information.				
ınstru	ctions), and Part 11-5, line 1. Also, complete this part for any additional information.				
instru	ctions), and Part II-B, line 1. Also, complete this part for any additional information.				
ınstru	ctions), and Part II-B, line 1. Also, complete this part for any additional information.				
ınstru	ctions), and Part IPB, line 1. Also, complete this part for any additional information.				
ınstru	ctions), and Part II-B, line 1. Also, complete this part for any additional information.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CHICAGO LAWYERS COMMITTEE

FOR CIVIL RIGHTS UNDER LAW, INC.

Employer identification number 51-0189264

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the						
•	organization answered "Yes" on Form 990, Part IV, lir	ne 6.							
		(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in		ised funds						
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No						
6	Did the organization inform all grantees, donors, and donor a								
	for charitable purposes and not for the benefit of the donor								
	impermissible private benefit? Yes No								
Pai									
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).							
	Preservation of land for public use (e.g., recreation or	education) Preservation of a his	torically important land area						
	Protection of natural habitat	Preservation of a cer	tified historic structure						
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	n of a conservation easement on the last						
	day of the tax year.		Held at the End of the Tax Year						
а	Total number of conservation easements		2a						
b	Total acreage restricted by conservation easements		2b						
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c						
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struc	ture						
	listed in the National Register		2d						
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	ne organization during the tax						
	year ▶								
4	Number of states where property subject to conservation ea	sement is located >							
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of							
	violations, and enforcement of the conservation easements								
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cor	nservation easements during the year						
									
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year						
	▶ \$								
8	Does each conservation easement reported on line 2(d) about								
	and section 170(h)(4)(B)(ii)?								
9	In Part XIII, describe how the organization reports conservat	•							
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	s the organization's accounting for						
Do	conservation easements.	f Art Historical Tracquires or (Othor Cimilar Accets						
Pai	t III Organizations Maintaining Collections o		other Similar Assets.						
_	Complete if the organization answered "Yes" on Form								
та	If the organization elected, as permitted under SFAS 116 (AS								
	historical treasures, or other similar assets held for public ex		ance of public service, provide, in Part XIII,						
	the text of the footnote to its financial statements that described as a smith of the constitution of the								
D	If the organization elected, as permitted under SFAS 116 (As								
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pr	ublic service, provide the following amounts						
	relating to these items:		> •						
	(i) Revenue included on Form 990, Part VIII, line 1		<u>-</u>						
^	(ii) Assets included in Form 990, Part X								
2	If the organization received or held works of art, historical tre		ai gairi, provide						
_	the following amounts required to be reported under SFAS 1		. σ						
a	Revenue included on Form 990, Part VIII, line 1								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

FOR CIVIL RIGHTS UNDER LAW, INC. 51-0189264 Page 2

Par	rt III Organizations Maintaining C	ollections of Art, F	listorical Ti	reasures, o	or Other	Similar A	Assets(continued)		
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items								
	(check all that apply):								
а	Public exhibition	d 🗆	Loan or exc	change progra	ams				
b	b Scholarly research e Other								
С	c Preservation for future generations								
4	Provide a description of the organization's co	llections and explain ho	w they further	the organizati	on's exemp	ot purpose	in Part XIII.		
5	During the year, did the organization solicit or								
	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No								
Par	rt IV Escrow and Custodial Arrang	gements. Complete if	the organization	on answered	"Yes" on F	orm 990, Pa	art IV, line 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an or other intermediary	for contributio	ns or other as	sets not in	cluded			
	on Form 990, Part X?						Yes No		
b	If "Yes," explain the arrangement in Part XIII a								
							Amount		
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line 21,	for escrow or c	custodial acco	ount liability	?	Yes No		
	If "Yes," explain the arrangement in Part XIII.								
Par	rt V Endowment Funds. Complete if	the organization answe	red "Yes" on F	orm 990, Par	t IV, line 10				
		(a) Current year (I	o) Prior year	(c) Two yea	rs back (d	Three years	s back (e) Four years back		
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr	ent year end balance (lir	ne 1g, column (a)) held as:					
а	Board designated or quasi-endowment	%							
b	Permanent endowment	%							
С	Temporarily restricted endowment	%							
	The percentages on lines 2a, 2b, and 2c shou								
3a	Are there endowment funds not in the posses	ssion of the organization	that are held a	and administe	ered for the	organizatio	on		
	by:						Yes No		
	(i) unrelated organizations						3a(i)		
b	If "Yes" on line 3a(ii), are the related organizate			?			3b		
4	Describe in Part XIII the intended uses of the		ent funds.						
Par	rt VI Land, Buildings, and Equipm								
	Complete if the organization answered								
	Description of property	(a) Cost or other	1 ' '	t or other		umulated	(d) Book value		
	·····	basis (investment) Dasis	(other)	aepre	eciation			
	Land								
	9								
	Leasehold improvements			89513.		88124	. 1389.		
				09313.		00124	1309.		
	Other		alisaar (D) lina	100 \			1389.		

Schedule D (Form 990) 2018

3

	e D (Form 990) 2018 FOR CIVIL F	RIGHTS	UNDER	LAW,	INC.		51-0189264	Page
Part V	III Investments - Other Securities.							
	Complete if the organization answered "Yes	_						
(a) Des	cription of security or category (including name of security)	(b) B	ook value	(c) Method of v	aluation: Cost or	end-of-year market	value
(1) Finar	ncial derivatives							
(2) Clos	ely-held equity interests							
(3) Othe	r							
(A)								
(B)								
(C)								
(D)								
(E)								
(F)								
(G)								
(H)								
	l. (b) must equal Form 990, Part X, col. (B) line 12.) ▶							
Part V	III Investments - Program Related.							
	Complete if the organization answered "Yes							
	(a) Description of investment	(b) B	ook value	(c) Method of v	aluation: Cost or	end-of-year market	value
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
	I. (b) must equal Form 990, Part X, col. (B) line 13.)							
Part I								
	Complete if the organization answered "Yes			ine 11d. 9	See Form 990,	Part X, line 15.		
	(a)	Description	1				(b) Book v	alue
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
	olumn (b) must equal Form 990, Part X, col. (B) lir	ne 15.)					<u> </u>	
Part X								
	Complete if the organization answered "Yes	on Form 99	90, Part IV, I			n 990, Part X, line	e 25.	
1.	(a) Description of liability			(b) Bo	ok value			
	ederal income taxes				2552			
	LEASE OBLIGATION				35598.			
	FISCAL SPONSORSHIP				125101.			
(4)								
(5)								

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

(6) (7) (8)

160699.

Schedule D (Form 990) 2018 FOR CIVIL RIGHTS UNDER			.03204 Page 4
Part XI Reconciliation of Revenue per Audited Financial Sta		iue per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.		
1 Total revenue, gains, and other support per audited financial statements		1	1865106.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	2b		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	0.
3 Subtract line 2e from line 1		3	1865106.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1865106.
Part XII Reconciliation of Expenses per Audited Financial St	atements With Expe	nses per Return	-
Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.		
Total expenses and losses per audited financial statements		1	1995264.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	0.
3 Subtract line 2e from line 1		3	1995264.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	5	1995264.
Part XIII Supplemental Information.			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		Part V, line 4; Part X, I	line 2; Part XI,
PART X, LINE 2:			
ACCOUNTING STANDARDS PROVIDE GUIDANCE FOR	HOW CERTAIN	TAX POSITIO	NS SHOULD

BE RECOGNIZED, MEASURED AND DISCLOSED AND PRESENTED IN THE FINANCIAL STATEMENTS. THIS REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING THE COMMITTEE'S INFORMATION RETURNS TO DETERMINE WHETHER THE TAX POSITIONS ARE "MORE-LIKELY-THAN-NOT" OF BEING SUSTAINED "WHEN CHALLENGED" OR "WHEN EXAMINED" BY THE APPLICABLE TAX AUTHORITY. TAX POSITIONS NOT DEEMED TO MEET THE MORE-LIKELY-THAN-NOT THRESHOLD WOULD BE RECORDED AS A TAX BENEFIT AND ASSET OR EXPENSE AND LIABILITY IN THE CURRENT YEAR. THE COMMITTEE FILED INFORMATION RETURNS IN THE U.S. FEDERAL AND STATE JURISDICTIONS. THE COMMITTEE IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE EXAMINATIONS

Schedule D (Form 990) 2018

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Schedule G (Form 990 or 990-EZ) 2018

Name of the organization CHICAGO LAWYERS COMMITTEE Employer identification number FOR CIVIL RIGHTS UNDER LAW, 51-0189264 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

832081 10-03-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC.

Part II Fundamental Expenses Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gr	oss income on Form 990)-EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ANNUAL		NONE	
			BENEFIT	CLP EVENT		(add col. (a) through
a)			(event type)	(event type)	(total number)	- col. (c))
JUE .						
Revenue	1	Gross receipts	190589.	100396.		290985.
Ω						
	2	Less: Contributions	181944.	94421.		276365.
	3	Gross income (line 1 minus line 2)	8645.	5975.		14620.
	4	Cash prizes				
	5	Noncash prizes				
ses						
ens	6	Rent/facility costs				
Direct Expenses						
ect	7	Food and beverages				
ä						
	8	Entertainment				
	9	Other direct expenses	71633.	793.		72426.
	10	Direct expense summary. Add lines 4 through	h 9 in column (d)		>	72426.
_		Net income summary. Subtract line 10 from I				-57806.
Pa	ırt I		answered "Yes" on Forn	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	1			
ē			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add
Revenue				billyo/progressive billyo		col. (a) through col. (c))
Re						
	1	Gross revenue				
ses	2	Cash prizes				
Sen	,	Noncoch prizos				
Direct Expenses		Noncash prizes				
ect	_ _ا	Rent/facility costs				
ä	"	Tient/facility costs				
	5	Other direct expenses				
	۳	Cuter direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		•	
		,	()			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		,			·	
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities:			
а	ls t	the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b	If "	No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax	year?	Yes No
b	lf "	Yes," explain:				

832082 10-03-18

Schedule G (Form 990 or 990-EZ) 2018

CHICAGO LAWYERS COMMITTEE

Schedule G (Form 990 or 990-EZ) 2018 FOR CIVIL RIGHTS UNDER LAW, INC.	51-0189264 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13 a %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books	and records:
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revo	enue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ an	d the amount
of gaming revenue retained by the third party >\$	
c If "Yes," enter name and address of the third party:	
,	
Name ▶	
Name P	
Address >	
16 Gaming manager information:	
·	
Name ▶	
Gaming manager compensation ▶ \$	
<u> </u>	
Description of services provided	
Director/officer Employee Independent contractor	
Director/officer Employee Independent contractor	
AT AA	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations	or spent in the
organization's own exempt activities during the tax year ▶ \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns	(iii) and (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	

CHICAGO LAWYERS COMMITTEE

Schedule G	(Form 990 or 990-EZ)	FOR CIVII	RIGHTS	UNDER	LAW,	INC.	51-0189264 Page
Part IV	(Form 990 or 990-EZ) Supplemental Info	ormation (continue	ed)				-
							Schedule G (Form 990 or 990-E

SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

CHICAGO LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW, INC.

Employer identification number 51-0189264

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ADVANCE CIVIL RIGHTS FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IMPLEMENT COMMUNITY-BASED SOLUTIONS THAT ADVANCE CIVIL RIGHTS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: VOTING RIGHTS PROJECT - THE VOTING RIGHTS PROJECT WORKS TO PREVENT REDUCE, AND ELIMINATE BARRIERS TO VOTING AND CIVIC PARTICIPATION, ESPECIALLY IN COMMUNITIES OF COLOR AND LOW-INCOME COMMUNITIES, ENSURE THAT EACH ELIGIBLE CITIZEN IS ABLE TO CAST A BALLOT AND MAKE HER VOICE HEARD. OUR WORK INCLUDES: (1) ADVOCACY FOR STRONGER LAWS AND POLICIES, (2) COMPREHENSIVE ELECTION PROTECTION, (3) TRAINING AND EDUCATION, AND (4) LITIGATION TO ENFORCE AND DEFEND STRONG ELECTION LAWS. SETTLEMENT ASSISTANCE PROJECT - THE MISSION OF THE PRO SE LITIGANTS' SETTLEMENT ASSISTANCE PROGRAM IS TO PROVIDE MEANINGFUL ACCESS TO JUSTICE TO THE THOUSANDS OF INDIGENT LITIGANTS WHO FILE FEDERAL CIVIL RIGHTS LAWSUITS WITHOUT THE BENEFIT OF COUNSEL. THE JUDGES AND MAGISTRATE JUDGES OF THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS REFER CASES TO THE SETTLEMENT ASSISTANCE PROGRAM WHEN THE PARTIES HAVE ASKED FOR A SETTLEMENT CONFERENCE OR WHEN THE JUDGE HAS DETERMINED THAT ONE IS APPROPRIATE, AND THE UNREPRESENTED LITIGANT AGREES TO ACCEPT COUNSEL FOR THE LIMITED PURPOSE OF SETTLING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

THE CASE.

Employer identification number 51-0189264

HATE CRIME PROJECT - OUR HATE CRIME PROJECT IMPLEMENTS A COMPREHENSIVE

STRATEGY THAT ADDRESSES HATE INCIDENTS AND HATE CRIME ON MANY LEVELS.

WHILE WE ARE ACTING QUICKLY, WE WANT TO ACT THE RIGHT WAY-WORKING WITH

COMMUNITIES AFFECTED BY HATE, RATHER THAN IMPOSING SOLUTIONS FROM

OUTSIDE. TO THAT END, OUR EFFORTS ARE GUIDED BY COMMUNITY INPUT AND

FEEDBACK.

POLICE ACCOUNTABILITY PROJECT - THROUGH COALITION WORK, LITIGATION, AND

POLICY ADVOCACY, CHICAGO LAWYERS' COMMITTEE FOR CIVIL RIGHTS ADVOCATES

IN PARTNERSHIP WITH COMMUNITIES OF COLOR AND OTHER ORGANIZATIONS IN THE

CITY OF CHICAGO AND SURROUNDING MUNICIPALITIES TO IMPLEMENT SYSTEMS OF

TRANSPARENCY, ACCOUNTABILITY, AND OVERSIGHT TO END RACIAL DISPARITY IN

POLICING AND RESTORE TRUST BETWEEN POLICE AND THE COMMUNITIES THEY

SERVE.

EXPENSES \$ 303595. INCLUDING GRANTS OF \$ 0. REVENUE \$ 104295.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS EMAILED TO BOARD MEMBERS FOR THEIR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH OFFICER SIGNS A STATEMENT ANNUALLY INDICATING THE OFFICER HAS RECEIVED THE POLICY AND COMPLIES WITH IT.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION IS INCREASED BASED ON A FLAT RATE DECIDED BY THE BOARD OF DIRECTORS.

Schedule O (Form 990 or 990-EZ) (2018) Name of the organization CHICAGO LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW, INC.	Page 2 Employer identification number 51-0189264
LINE 15B: COMPENSATION IS INCREASED BASED ON A FLAT RATE	DECIDED BY THE
BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION C, LINE 19:	
AVAILABLE UPON REQUEST.	